

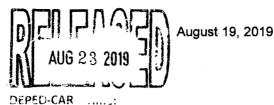
Republic of the Philippines DEPARTMENT OF EDUCATION

CORDILLERA ADMINISTRATIVE REGION

Wangal, La Trinidad, Benguet, 2601 Website: www.depedcar.ph | Email: car@deped.gov.ph



REGIONAL ORDER s. 2019 No. **D** 0 3



RECONSTITUTING THE PERFORMANCE MANAGEMENT TEAM (PMT) IN THE REGION ON THE IMPLEMENTATION OF THE RESULTS BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)

To: Schools Division Superintendents

> Chiefs/OIC of Divisions Regional Office Employees

All Concerned

1. Pursuant to DepED Order No. 2, s. 2015 which issues the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepED) and which provides for the establishment of the Performance Management Team, the Regional reconstituted as follows:

Chairperson:

BETTINA DAYTEC-AQUINO

Assistant Regional Director

Co-Chairperson:

AIDA L. PAYANG

Chief ES, Quality Assurance Division

Members:

PIO D. ECUAN, Ed. D

Chief ES. PPRD

RAFAELA M. GAWIGAWEN SEBASTIAN G. TAYABAN

EPS. Alternate representative Chief Admin, Officer, Finance Division

ERNIELY D. GODOY

AO V, Alternate representative

EDGARDO T. ALOS

Chief Admin. Officer, Admin. Division

CORNELIA A. DULNUAN

SAO, Alternate representative

CARMEL F. MERIS

Officer-In-Charge, HRDD

DENIA O. TARNATE

EPS, Alternate representative

EMILIA M. FAUSTINO

Chief ES. CLMD

CLEMENTE D. BANDAO

EPS, Alternate representative

AGUSTIN B. GUMUWANG

Chief ES, ESSD

ANGELINE F. CALATAN

MO IV, Alternate representative

JENNIFER P. ANDE

Chief ES. FTAD

ELFREDO C. DALANG

EPS, Alternate representative MAKSIM A.

BOTILAS

EPS, Alternate representative (QAD) ETHIELYN E.

TAQUED

Education Program Supervisor, CLMD MARIE

CAROLYN B. VERANO SDS. Superintendents' Representative

CRISTINA L. PAQUIT

SAO, NEU Reg'l Chapter Rep.

JANELLE DOGAO

Special Investigator III, Alternate representative

Secretariat:

ELEONORA A. ALBIDAS

KEVIN B. TADAO

EMMANUELA M. GABOL JEFFERSON VILLENA

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- Regular Members of the Performance Management Team shall be represented by their alternate representative upon a written information to the Chairperson on why they can not personally attend to the scheduled meeting.
- 3. The Team shall have the following functions and responsibilities:
 - a. The secretariat sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
 - The Planning Office shall ensure that Office Performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units is rationalized;
 - PMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
 - d. The Human Resource Development Division (HRDD) identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives;
 - e. The PMT shall formulate customized criteria, guidelines and tools for setting and monitoring performance standards;
 - f. The PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations, and delegation of authority to representatives in case of absence of its members.
- 4. The Grievance Committee, reconstituted under Regional order No. 002, 2. 2019, shall act as appeals board on all issues relating to the implementation of the RPMS.
- 5. This order shall take effect immediately.
- 6. For information and guidance.

MAY B. ECLAR, Ph. D., CESO V Regional Director

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