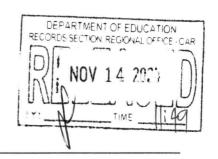


Republic of the Philippines

Department of Education

CORDILLERA ADMINISTRATIVE REGION



November 13, 2024

No. 8 2 4 2 0 2 4

ENHANCED REGIONAL GUIDELINES ON PARTNERSHIPS AND LINKAGES

To: Assistant Regional Director Schools Division Superintendents All Others Concerned

- 1. The Department of Education-Cordillera Administrative Region (DepEd-CAR) issues the enclosed **Enhanced Regional Guidelines on Partnerships and Linkages** incorporating the objectives of the program, the roles of key players per governance level and other pertinent provisions to the previous guidelines, (RM No. 582 s. 2021).
- 2. DepEd-CAR shall employ the utilization of the DepEd Partnership Data-based System as one of the reporting and monitoring system of all donations from our partners.
- 3. These enhanced guidelines shall apply to all functional divisions, sections and units of the regional office, Schools Division Offices, schools and community learning centers.
- 4. RM No. 582 s. 2021 titled "Regional Guidelines on Partnerships and Linkages" and other DepEd-CAR issuances which are inconsistent with these guidelines are repealed or modified accordingly.
- 5. Enclosed with this memorandum are the following annexes:
 - Annex A. Process Flow of Partnership in the Regional Office
 - Annex B. Process Flow of Partnership in the Schools Division Offices
 - Annex C. Process Flow of Partnership in the Schools and Community Learning Centers (CLCs)
 - Annex D. Profile Partner Qualification Checklist
 - Annex E. Partnership Assessment Tool
 - Annex F. Sample MOU
 - Annex G. Sample MOA
- 5. For more information and clarifications, please contact ESSD through email address at **car.essd@deped.gov.ph**.
- 6. Immediate dissemination of this Memorandum is directed.

ESTELA P. LEON-CARIÑO EdD, CESO III

Director IV/Regional Director

ESSD/GCD: Enhanced Regional Guidelines on Partnerships and Linkages





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ENHANCED REGIONAL GUIDELINES ON PARTNERSHIPS AND LINKAGES

1. RATIONALE

The Department of Education (DepEd)-CAR continues to uphold its mandate as specified in Republic Act No. 9155 s. 2001 which is to ensure that educational policy frameworks in the region reflect the values, needs and expectations of the communities being served. Specifically, section 5 of this act emphasizes the "Principle of Shared Governance which recognizes that every unit in the education bureaucracy has a particular role, task and responsibility inherent in the office and for which it is principally accountable for outcomes." It is in this light that the Education Support Services Division (ESSD) of DepEd-CAR was established to assist the Schools Divisions through timely mobilization and equitable distribution of resources, technical assistance and building of strong partnerships with stakeholders for increased support and resources for the effective and efficient implementation of sustainable special programs, projects and services. These acts ultimately aim to provide learners with a conducive learning environment thereby strengthening the delivery of quality basic education in the region.

The Regional Office recognizes partners and stakeholders, including potential partners who extend help and invest, thus addressing the various needs in education such as school facilities and information and technology support packages, infrastructure or non-infrastructure, learners' and teachers' support packages under the Adopt-a-School Program, Brigada Eskwela, or other activities or programs whether in the Regional, Division, or School levels.

DepEd Order No. 40, s. 2015 on the Guidelines on K to 12 Partnerships sets the general guidelines designed to help personnel from the Central Office, Regional, Schools Division, and public elementary and secondary schools in undertaking the steps of Partnership-Building Activities. It states that the primary goal of partnership-building is to improve the capability of DepEd and public schools to implement the K to 12 programs.

All provisions of DO 40, s. 2015 are to be complied with in establishing partnerships. These regional guidelines will provide direction in the context of DepED-CAR and will specify roles of each governance level in ensuring smooth partnership endeavors. Furthermore, partnership mechanisms not specified in DO 40, s. 2015 are provided clarification in this guideline.

Involving external partners then contributes to the joint responsibility in bridging the gaps by way of shared expertise, knowledge and experience with the Regional Office, Schools Division Offices, and schools.

Therefore, a contextualized Partnership Guidelines has been crafted to align with other DepEd related issuances which shall define the guideline for DepEd-CAR in identifying, establishing, engaging, and sustaining works with stakeholders and partners with respect to its programs, projects, and activities.

Ultimately, this contextualized Partnership Guidelines shall give life to the DepEd mission of protecting and promoting the right of every Filipino to quality, equitable, culture-based, and complete basic education. The family, community and other stakeholders are expected to actively engage in a shared responsibility of developing lifelong learners in the Cordillera context relevant to its culture, customs and traditions and trust parties in the region.

II. OBJECTIVES

A. General objective

To improve the implementation of programs, projects and activities by engaging relevant partners.

B. Specific objectives

- a. To define the guidelines for DepEd-CAR in identifying, establishing, engaging, and sustaining works with stakeholders and partners with respect to its programs, projects, and activities.
- b. To delineate roles and responsibilities of partnership focal persons for each governance level.
- c. To define coordination structure of each partnership focal persons for each governance level.

III. SCOPE

The guidelines enclosed shall be for the guidance of all public elementary and secondary schools, ALS learning centers, SPED centers, districts, Schools Division Offices and the Regional Office as they establish partnership with external stakeholders.

All partnership endeavors shall target DepEd's goal of improving learning outcomes; hence focus on curriculum implementation and learning delivery and other partnership mechanisms that support learners.

IV. DEFINITION OF TERMS

Adopt-a-School Program shall refer to a program which allows private entities to assist a public school in a particular aspect of its education program within an agreed period (DO 7, s. 2018).

Customer /Client shall refer to all the direct beneficiaries of each of the processes involved.

Donation is anything of value that is given for free which may be in the form of, but not limited to, a parcel of land, infrastructure such as buildings, classrooms and the like, machines, equipment, materials, tools, training, consultancy, logistics and other techn010U support, following Department of Education's rules, and regulations in receiving such donations as stipulated in Republic Act No. 8525 or the Adopt-A-School Act of 1998, its implementing Rules and Regulations (IRR) and processes.

Local Stakeholders Convergence (LSC) refers to convergence activities among stakeholders which helps schools to network and learn from other stakeholders in terms of establishing partnerships, program implementation, and other practices (DO 7, s. 2018).

Memorandum of Agreement (MOA) is a legally binding document which spells out the specific terms and conditions between and among parties entering a partnership to implement a program, project, or any other similar understanding. It can be entered into at the central, regional, division, and school level. The scope and limitations of the MOA shall not be contrary to law, culture, customs, and morals.

Memorandum of Understanding (MOU) is a document between and among parties stating the general policies and guidelines for possible partnerships which will serve as basis for the subsequent formulation of a MOA. It can be entered into with partners at the central, region, or schools' division levels of DepEd.

Partners are individuals or organizations that enter into agreement with any of the DepEd offices and/or schools to enable DepEd to strengthen its capability to offer the K to 12 Program. The partners may be, but are not limited to, Local Government Units (LGUs), National Government Agencies (NGAs), Private Institutions, Companies, Cooperatives, Socio-Civic Organizations (NGOs/CSOs), Faith-based Organizations, Academe, Technical-Vocational Institutions (TVIs) and TESDA Training Institutions ('ITIs), Other Training Institutions, Professional Organizations, Entrepreneurs, and Private Individuals who are willing to lend support to DepEd and its schools for the advancement of learning.

Partnership refers to the institutionalized linkage or relationship established by DepEd Regional Office, Schools Division Offices and schools with other organizations to implement a work immersion program, teacher training, use of facilities and donations aligned with the K to 12 curriculum that will benefit DepEd Programs. Such partnerships may be formalized through a Memorandum of Agreement or a Memorandum of Understanding.

Partnership Proposal is an intervention to provide additional resources from partners to enrich the education experience. Stakeholders shall refer to all

those who have stakes in education. These include everyone within the Department of Education, as part of the internal stakeholders, and all those other sectors, organizations, and agencies, which are considered part of the external stakeholders. It shall refer to Individuals or organizations that enter into agreement with DepEd CAR or any of its Divisions or schools to enable DepEd to strengthen its capability to deliver basic education. The stakeholder may be, but are not limited to, local government units (LGUs), national government agencies (NGAs), private institutions, like private companies, cooperatives, socio-civic organizations, nongovernment or civil society organizations (NGOs/CSOs), faith based organizations, higher education institutions (HEIs), technical vocational training institutions (TVTVIs), both technical-vocational institutions (TVIs), and technical education and skills development authority (TESDA), training institutions (Tis), other training professional organizations, entrepreneurs, individuals who are willing to lend support to DepEd and its schools for the advancement of learning of students, (DO 7, s. 2018).

V. POLICY STATEMENT

This policy will be referred to as the Enhanced Guidelines on Partnerships and Linkages which shall serve as the framework for program implementations, especially those that will address/or cater to the issues and concerns that relate to the importance of partnership building and linkages in the delivery of quality basic education.

VI. PROCEDURES

A. Profiling and Assessing DepEd's Potential Partners based on resource gaps and critical needs using the tools for establishing potential partner qualification checklist (Enclosure 1) in coordination with the Partnership Focal. This includes the types of partnership that the two partner organizations enter into an agreement.

Types of Partnership

a. **Contract of Service**. The school and partner organization enter into an agreement where the partnering organization provides the necessary services for the school for remuneration.

The partnership agreement needed is a contract of service to serve as the basis for the payments of service fees, subject to rules and regulations on procurement and fund utilization.

b. **Direct Funding.** The partner organization provides the funding to the school so that the latter may design, implement, monitor, and evaluate their own project. The schools are the ones accountable to the funding agency for the success or not of their project. The partnership agreement needed shall be the Memorandum of Agreement.

- c. **Joint Venture or MOA.** The schools can partner with one or more organizations in the designing, implementation, and evaluation of a project. The resources are pooled for participating organizations. The roles of each are stipulated in the Joint Venture Agreement.
- d. **Deed of Donation.** This is a document that transfers the title of ownership of a property from one person (donor) to another (donee). This type of transfer does not require any consideration, meaning it is usually done free of charge. In most cases, donations between family members and close friends are made this way.
- e. **Infrastructure and Real Property**. An agreement between the school and the partner where the latter transfers real property or constructs a school building or school-related facility to the former. The partnership needed shall be the usufruct agreement, memorandum of agreement, can be in the form of Usufruct Agreement or Deed of donations with acceptance. For school sites donations special power of Atty from the Secretary of Education authorizing the SDS or RD is required.
- f. **In-kind Donation**. An individual, family or organization donates materials, equipment or in kind that will for the learners, teachers or for instructional purposes as it is within the prescribed through Deed of Donation with Acceptance shall be the partnership agreement needed.
- g. **Grant**. The partner provides scholarship grants to a deserving student or to deserving teaching and non-teaching personnel who wish to advance his/ her degree. This could also be attendance at a local or international seminar, conference, or training. The partnership agreement needed is a MOA or MOU.
- h. **Technical assistance.** The school or partner provides each other technical support based on the needs and capability or expertise. An example of this is the partner who can provide technical-legal support or advice to a school or the school that can provide its partners with a resource person with a training workshop for its employees or vice versa. The partnership agreement needed is MOA or MOU.
- B. Assessment of Resource gaps shall be through:
 - 1. assessment of SIP by the SDO (SIP/DEDP in case of SDOs and REDP in case of RO) and identifying the challenges in the accomplishment of its projects and activities faced by the school and their learners (RO/SDO);
 - 2. facilitate an internal consultative workshop to articulate the needs, challenges, limitations, strengths, and future direction of the school before conducting stakeholders' convergence; and
 - engagements/actual meetings with potential partners which includes setting appointments, discussions on the critical needs and potential partners' offers, agreements and ways forward among others highlight the actual meeting.

C. Building, Sustaining, and Recognizing Partnership Supports

The following procedures, mechanisms, strategies shall be implemented in building, sustaining, and recognizing partnerships:

1. Building Partnerships

- a. Assessment of gaps using the forms or templates provided for in DO 40, s. 2015, to check education-related needs that may need support through partnerships.
- b. Looking for partners shall be based on the results of the gap assessment. Examination of the profile and proposal of the external partner and ensure that the goal is geared towards the good of learners for the overall improvement of education outcomes.
- c. Forging of applicable partnership agreement is needed to formally seal the partnership.
- d. Documentation like photos videos, recordings and narrative reports shall be required to keep track of the partnership journey and to provide reference for future reports and proof of partnership support.

2. Recognizing Partnerships

Recognize the stablished partnerships across governance levels, through the following:

- a. Give merit to the support of partners through tokens of appreciation and certificates of recognition.
- b. Conduct stakeholders' convergences to showcase the support of the partners.
- c. Memorialize the journey and best practices through journals articles, and other similar publications and different media.

3. Sustaining Partnerships

To be able to sustain established partnerships across governance levels, the following strategies can be adopted:

- a. Monitor the extent of partnership support.
- b. Evaluate the effect of partnership supports on the improvement learning outcomes.
- c. Constant Implementation, open communication with the partners to ensure participatory and consultative planning, implementation and decision making.

E. Institutionalizing Partnership Mechanisms

The following shall guide the schools, Schools Division Offices and Regional Office Functional Divisions in establishing partnerships:

- i. Partnership, as a Key Result Area, is under the Education Services Support Division for the Regional Office, the Social Mobilization and Networking for the Schools Division Offices and School Heads for the schools. Hence, they shall oversee all partnership efforts done at their governance level.
- ii. ESSD/SGOD/School Heads shall facilitate the execution of the applicable partnership agreement such as MOA or MOU Deed of Donations and the like.
- iii. Partnership agreements done at the regional level with external partners shall encompass the whole DepED-CAR, which includes the eight (8) Schools Division Offices, public elementary and secondary schools and learning centers, especially if it is with the same external partner. This implies that divisions and schools need not forge separate, except in cases where the school or division forges partnership for special programs, projects, activities based on their context.
- iv. SDO and RO Functional Divisions that have their own partners must coordinate with the ESSD/SGOD, not only to inform them of the partnership, but also to request guidance in formally forging, sustaining, and recognizing the established partnership.
- v. Schools shall include plans for partnership with external stakeholders in their School Improvement and Annual Implementation Plans, REDP for the regional office and DEDP for the SDOs. Funds related to partnership activities or initiatives shall be charged against the school funds for Maintenance, Operating, and Other Expenses (MOOE).
- vi. Resources generated out of partnership agreements shall be recorded and shall be included in the school/office trust fund to be used for education-related purposes or specific projects, plans, and activities stipulated in the SIP and AIP. Likewise, these resources shall be recorded in the DepEd Partnerships Data-based System (DPDS) by the concerned schools and offices that received the donations.

F. Authorized Signatories for Partnership Agreements

The Regional Director, Schools Division Superintendents, or School Heads shall be the official signatories of partnership agreements entered into by the regional office, schools division offices, or schools, respectively (DepEd Order No. 40 s. 2015).

Before signing any MOA, the legal officer (Regional Office and Schools Division Office) shall review and give comments for its improvement

G. Roles Per Governance Level

The Regional Office, through the ESSD, shall oversee all partnership endeavors being undertaken at the Regional Office, Division and Schools.

The Division Office, through the Schools Governance and Operations Division (SGOD), shall monitor the implementation of this guideline within their jurisdiction.

The School Head shall also monitor the implementation of this guideline in his/her school.

The roles and activities per governance level are described below.

ROLES	ACTIVITIES
A. Regional Office/ESSD	
. Manages resource gap analysis	Conduct resource gap analysis. Prepare data of resources and potential partners
. Provides technical assistance to the functional divisions in engaging partners.	 Coordinate with the functional divisions in engaging partners, drafting MOA, processing of recording donations in the DPDS and sustaining partnerships with potential partners. Collect list of donations generated by the functional divisions for the use of the regional office and record in the DPDS.
. Mobilizes/Engages partnership regionwide such as School Site Titling with DENR, implementation of GPP with DA, partnership on research with HEIs, OJT/ Immersion with business/ LGU/GO/Private partners	 Conduct advocacy. Engage partners/stakeholders. List down potentials partners. Prepare profile of the potential partners. Submit list of potential partners with their profile to the Regional Director for approval.
. Establishes partnership.	 Prepare shortlist of potential partners. Coordinate with potential partners to align goals and needs. Draft MOA/MOU with the partners.
. Facilitates coordination with all concerned offices.	. Coordinate with the legal office for the review and finalization of MOA/MOU Facilitate the execution of MOA/MOU between or among the partners and the Regional Director

. Nurtures the partnership through monitoring and evaluation.	 Coordinate with partners regularly. Maintain good working relationships. Identify and anticipate issues, and develop solutions. Monitor implementation of the MOA/MOU terms and conditions. Conduct annual recognition of partners. Recommend actions to be taken to the Regional Director.
. Facilitates turnover and acceptance of donations	 Coordinate with top management on the turnover ceremony. Prepare certificate of acceptance of donations/projects turned over to the regional office.
. Monitors the implementation of partnerships and linkages in the SDOs and the through the DPDS.	. Consolidate reports from the SDOs Generate and summarize donations from the DPDS.

ROLES	ACTIVITIES			
Schools Division Offices/ SGOD				
. Manages resource gap/situational analysis	 Conduct situational/resource gap analysis. Prepare gap analysis report and potential qualification checklist and submit it to DepEd-CAR through the ESSD. Conduct orientation on partnerships to school heads. 			
. Mobilizes/Engages partnership with corporations, private companies, LGU, private and government agencies such as mining companies, hydroelectric corporations, cooperatives and others that are operating within their jurisdiction.	 Conduct advocacy. Engage partners/stakeholders. List down potential partners. Prepare profile of the potential partners. Submit list of potential partners with their profile to the Schools Division Superintendent for approval. 			
. Establishes partnership on specific programs and projects not covered by RO.	 Prepare shortlist of potential partners. Coordinate with potential partners to align goals and needs. Draft MOA/MOU with the partners. 			

. Provides technical assistance to other offices and schools in the SDOs and in engaging partners.	. Coordinate with the different offices and schools in engaging partners, drafting MOA, processing of recording donations in the DPDS and sustaining partnerships with potential partners. . Collect list of donations generated by the different offices for the use of the SDO and record in the DPDS. . In case the donations are for the schools, the SDO will provide a copy of donation documents to the school. The school head shall record the donations in the DPDS.
. Facilitates coordination with all concerned offices.	 Coordinate with the legal office for the review and finalization of MOA/MOUs. Facilitate the execution of MOA/MOU between or among the partners and the SDS.
. Nurtures the partnership through monitoring and evaluation.	 Coordinate with partners regularly. Maintain good working relationships. Identify and anticipate issues, and develop solutions. Monitor implementation of the MOA/MOU terms and conditions. Conduct annual recognition of partners. Recommend actions to be taken to the Schools Division Superintendent.
Sustains and Institutionalizes partnership and linkages with stakeholders.	. Expand partnership through exploring additional partners.
. Facilitates turnover and acceptance of donations	Coordinate with top management on the turnover ceremony. Prepare certificate of acceptance of donations/projects turned over to the SDO.
. Monitors the implementation of partnerships and linkages in the schools and through the DPDS.	Consolidate reports from the schools. Generate and summarize donations from the DPDS.

ROLES	ACTIVITIES
Schools/Community Learning C	
. Manages resource gap/situational analysis	. Conduct situational/resource gap analysis Prepare gap analysis report and potential qualification checklist and submit it to SDO through the SGOD.
. Mobilizes/Engages partnership with corporations, private companies, LGU, private and government agencies such as mining companies, hydroelectric corporations, cooperatives and others that are operating within their jurisdiction.	 Conduct advocacy. Engage partners/stakeholders. List down potential partners. Prepare profile of the potential partners. Submit list of potential partners with their profile to the Schools Division Superintendent for approval.
. Establishes partnership on specific programs and projects not covered by RO and SDO.	 Prepare shortlist of potential partners. Coordinate with potential partners to align goals and needs. Draft MOA/MOU with the partners.
. Facilitates coordination with all concerned offices.	 Coordinate with the legal office for the review and finalization of MOA/MOUs. Execution of MOA/MOU with the partners for partnership initiative of the school for special projects and programs.
. Nurtures the partnership through monitoring and evaluation.	 Coordinate with partners regularly. Maintain good working relationships. Identify and anticipate issues, and develop solutions. Monitor implementation of the MOA/MOU terms and conditions. Conduct annual recognition of partners. Recommend actions to be taken to the Schools Division Superintendent.
. Sustains and institutionalizes partnership and linkages with stakeholders	. Expand partnership through exploring additional partners.

. Facilitates turnover and acceptance of donations	 Coordinate with top management on the turnover ceremony. Prepare certificate of acceptance of donations/projects turned over to the School.
. Records all donations (including in-kind donations) in the DPDS monthly.	. Prepare a list of all donations generated by the school and record in the DPDS.

VII. MONITORING AND EVALUATION

Adherence to these guidelines shall be monitored by the Regional Office through the Education Support Services Division. Feedback from monitoring shall be evaluated by the ESSD and results shall be reported to the Regional Executive Committee. SDO partnerships shall be reported during the Quarterly Program Implementation Review conferences facilitated by the Quality Assurance Division.

Actual implementation will adhere to the formal agreement between the parties. The execution of the partnership agreement will be monitored using the enhanced DepEd Partnership Database System to ensure compliance by the parties in the implementation of the agreement. Periodic monitoring and evaluation will also be done by the ESSD.

VIII. REPEALING CLAUSE

These guidelines repeal Regional Memorandum No. 582 s. 2021 and other related issuances which are inconsistent herewith.

This clause ensures that the guidelines provided here take precedence and are the governing principles for all partnership-related matters.

IX. REFERENCES

Compendium Version 2 (2018), DepEd

Compendium Version 3, DepEd

DepEd Order No. 7, s. 2018 on Guidelines on the Utilization of Program Support Funds for Partnership Building and Linkages.

DepEd Order 16, s. 2017 on Research Management Guidelines.

DepEd Order No. 24, s. 2016 on Guidelines on Accepting Donations for the Availment of Tax Incentives by Private Donor — Partners Supporting the K to 12 Program.

DepEd Order No. 40, s. 2015 on Guidelines on K to 12 Partnership.

DepEd Order No. 2, s. 2013 on Revised Implementing Rules and Regulations of RA 8525 Otherwise known as the Adopt-a School Act of 1998.

DepEd Order No. 55, s. 2013 on Implementing Rules and Regulations of RA 10627 otherwise known as the Anti-Bullying Act of 2013.

DepEd Order No.6, s. 2012 on Guidelines on the Adoption and Implementation of Public Health Policies on Tobacco Control and Protection against Tobacco Industry Interference (which expressly

- prohibits all forms and manners of cooperation or partnership with tobacco industry in all areas of the country).
- DepEd Order No. 39, s. 2009 on the commercialization of schools also prohibits the appearance of any form of institutional endorsement by DepEd for any commercial product or service within the school premises in exchange for any school-industry partnership.
- Regional Memorandum No. 582 s. 2021 "Regional Guidelines on Partnerships and Linkages.
- Republic Act No. 7877 on Act Declaring Sexual Harassment Unlawful in the Employment, Education or Training Environment, and for other Purposes.
- Republic Act No. 9155 on Act Instituting a Framework of Governance for Basic Education, Establishing Authority and Accountability, Renaming the Department of Education, Culture and Sports as the Department of Education, and for Other Purposes.
- Republic Act No. 8525 on Adopt-A-School Act of 1998 and related DepEd Issuances for corporate donations.
- Revenue Regulations No. 10-2003 on Implementing the Tax Incentives Provision of RA 8525 Otherwise known as the Adopt-a School Act of 1998.
- Revenue Memorandum Circular NO. 86-2014 on Clarifying the Valuation of Contributions or Gifts Actually Paid or Made in Computing Taxable Income.
- CSC-DOH Joint Memorandum Circular No. 2010-01 on Protection of the Bureaucracy Against Tobacco Industry Interference.
- Labor Code of the Philippines on Relevant labor laws and issuances especially in the fields of internships, apprenticeship, on-the-job training, and others

Article 218 and 219 of the Family Code on the special parental authority and responsibility of schools, administrators, and teachers.

VIII. EFFECTIVITY/ TRANSITORY PROVISIONS

These guidelines shall take effect immediately upon approval and upon publication on the DepEd-CAR website.

Annex A

PARTNERSHIP FLOW

A. Regional Office

Responsible Person/ Unit

Activity

Outputs

Start



DepEd-CAR-Functional Divisions/Sections/Unit Submit Resource Gap Analysis Tool & Potential Partner Qualification Checklist to DepEd CAR ESSD

Accomplished Resource Gap Analysis Tool Potential Partner Qualification

DepEd- CAR ESSD/Functional Divisions/Sections/Unit Assess Resource Gaps Align Educational Plans with Educational Goals of Stakeholders Identified needs, challenges, limitations, strengths, and future direction of the school.

RO Functional
Divisions/Sections/Unit

Finalize analysis report and submit to RD for approval

Approved Analysis/Resource Gap Report

RO Functional Divisions/Sections/Unit

RO Functional Divisions/Sections/Unit

RO Functional Divisions/Sections/Unit

ESSD & RO Functional Divisions/Units Concerned

RO Functional Divisions/Sections/Unit

RO Functional Divisions/Sections/Units

DepEd-CAR facilitated by ESSD

Draft MOA/MOU

Let the RO legal office review the MOA/MOU

Finalize the MOA/MOU

Execute MOA/MOU Signing

Facilitate Turnover/Acceptance of donations

Submit a copy of donation documents such acceptance receipts and other related documents to ESSD for recording in the DPDS.

Conduct stakeholders' convergence.

End

Identified needs, challenges, limitations, strengths, and future direction of the school.

Signed MOA/MOU

Deed of Donation/Acceptance Receipts

PARTNERSHIP FLOW

B. Schools Division Office

Responsible Person/ Activity **Outputs** Unit Start Submit Resource Gap Analysis Tool & SDO Accomplished Resource Gap Divisions/Sections/ Potential Partner Qualification Checklist **Analysis Tool** to SDO through SGOD/SMN Units Potential Partner Qualification Assess Resource Gaps SGOD/SMN and Identified needs, challenges, Align Educational Plans with Division/Sections/Units limitations, strengths, and Educational Goals of Stakeholders future direction of the school. SDO Divisions/Sections/ Finalize analysis report and submit to Units RD for approval Approved Analysis/Resource Gap Report SDO Divisions/Sections/ Draft MOA/MOU Units Identified needs, challenges, SDO Divisions/Sections/ Let the SDO legal office limitations, strengths, and Units review the MOA/MOU future direction of the school. SDO Divisions/Sections/ Finalize the MOA/MOU Units SGOD/SMN and Execute MOA/MOU Signed MOA/MOU Division/Sections/Units Signing Facilitate Turnover/Acceptance of Deed of SGOD/SMN and donations Donation/Acceptance Division/Sections/Units Receipts Submit a copy of donation documents such **SDO** acceptance receipts and other related documents Divisions/Sections/ to SGOD/SMN for recording in the DPDS (for Units SDO use). If the donations are for the schools, provide the schools with the donation documents, and the School Head will record in the DPDS. SDO facilitated by Conduct stakeholders' convergence. SGOD/SMN End

Annex C

PARTNERSHIP FLOW

C. Schools/Community Learning Centers

Responsible Person/ Activity **Outputs** Unit Start Submit Resource Gap Analysis Tool & Accomplished Resource Gap School Partnership Potential Partner Qualification Checklist **Analysis Tool** Focal Person To the School Head Potential Partner Qualification Teachers, non-teaching personnel Assess Resource Gaps Identified needs, challenges, School Partnership Align Educational Plans with limitations, strengths, and Focal & School Head Educational Goals of Stakeholders future direction of the school. School Partnership Focal Finalize analysis report and submit to Approved Analysis/Resource & School Head SDS for approval Gap Report School Partnership Focal Draft MOA/MOU & School Head Identified needs, challenges, Let the SDO legal office School Head limitations, strengths, and review the MOA/MOU future direction of the school. School Partnership Focal & School Head Finalize the MOA/MOU School Partnership Focal Execute MOA/MOU Signing Signed MOA/MOU & School Head Facilitate Turnover/Acceptance of School Partnership donations Focal & School Head Deed of Donation/Acceptance Receipts School Head/School Prepare acceptance receipts and the Partnership Focal School Head will record in the DPDS. Person End

PROFILE PARTNER QUALIFICATION CHECKLIST

	PROFIL	<u>r</u>	
Name of Organization:			
Office Address:			
Contact Number:	Email	Address:	
	Designation:		
Type of Partner Organization: □Priv	vate Gove	rnment ☐ Civil Society Organization	
□Inte	ernational Or	ganization 🗆 Others:	
		A Registration No.:	
Other Certifications:	Copy of SEC	/SDA Certification ☐ Yes ☐ No	
PRO	POSED PAR	TNERSHIP	
Proposed Project/s:			
Type of intervention:			
Areas to be covered:	-		
		To avail Tax Incentives: ☐ Yes ☐ No	
Partnership Initiative of: Legal			
□ESSD			
	□ PAU	□ICTU Others:	
	ППО	diere outers.	
Project Similar with other Organizat	ione:		
rioject Silinar with other Organizat	10115.		
Scope of Services:			
☐ Infrastructure (Classroom, CR,	Clinic etc)	☐ Health Equipment/Materials	
☐ ICT Equipment Materials	chine, etc)		
Ter Equipment materials		Technical Assistance to Educational Performance Development of Learners	
D Food Poolsons /Clothing /Chans		_	
☐ Food Package/Clothing/Shoes		☐ Others (Please Specify):	
Complete and within the identified access		and a fall a natural at the sum of the Natural Natura Nat	
Services are within the identified assess	sment gaps/ne	eds of the schools/learners: ☐ Yes ☐ No	

PARTNERSHIP ASESSMENT TOOL

A. BASIC INFORMATION ABOUT PARTNER

Full name of the organization and abbreviation: Assessment carried out by: Address and E-mail of contact person: Date of Assessment: Sources of Verification: (meeting, document review, other) Existing Partnership with this Organization? If yes, when did cooperation with this organization start?		
Address and E-mail of contact person: Date of Assessment: Sources of Verification: (meeting, document review, other) Existing Partnership with this Organization? If yes, when did cooperation with this		
person: Date of Assessment: Sources of Verification: (meeting, document review, other) Existing Partnership with this Organization? If yes, when did cooperation with this	Assessment carried out by:	
Date of Assessment: Sources of Verification: (meeting, document review, other) Existing Partnership with this Organization? If yes, when did cooperation with this	Address and E-mail of contact	
Sources of Verification: (meeting, document review, other) Existing Partnership with this Organization? If yes, when did cooperation with this	person:	
(meeting, document review, other) Existing Partnership with this Organization? If yes, when did cooperation with this	Date of Assessment:	
Existing Partnership with this Organization? If yes, when did cooperation with this	Sources of Verification:	
Organization? If yes, when did cooperation with this	(meeting, document review, other)	
If yes, when did cooperation with this	Existing Partnership with this	
	Organization?	

B. SUGGESTED PREREQUISITES WHEN SELECTING NEW PARTNER ORGANIZATION

Prerequisites	Yes	Comments	
The organization is legally registered in the			
country			
The organization has a Management Board			
The organization produces an annual			
audited financial statement			
The organization and its senior management			
have been screened against			
counterterrorism lists and you confirm there			
is no match			

C. BACKGROUND AND GOVERNANCE

Type of organization (NGO, government,		
research institution, other)		
Year it was found		
Date last assessment (for existing partner		
organizations)		
Date of last external evaluation carried out		
on this organization and by whom (for		
potential new partner organizations)		
Organizational Structure	Yes	No
Are there organizational by-laws?		
Is there a stated mission and vision?	2	
Does the organization have a constituency/membership base?		
Is there an organizational structure/chart?		
Board Function	Yes	No
Are regular board meetings held?		
Is documentation from meetings/minutes available?		
Are agenda items relevant to the work of board?		

Your Assessment		Weak	Fair	St	rong
					- 8
Comments	·	***************************************			
. EXTERNAL ENGAGEMENT AND INFLUEN	CE				
Networks and Coordination			Y	es	No
Is the organization involved in networking w	ith other NGO's.				
humanitarian organizations or network?					
Does the organization coordinate its work wi	th other NGO's	(local,			
national, international)?		,			
Is there visible community participation, and	d does the organ	ization			
directly interact with beneficiaries?					
Government Interactions					
Does the organization coordinate with the go	overnment/auth	orities?			
Does the organization engage in public proce	esses?				
Information and Advocacy					
Does the organization produce information n	naterials regular	rly?			
Does the organization hold public events for	fundraising or o	other			
purposes?					
Does the organization work through the med					
Does the organization use advocacy as a fou		ork?			
Does the organization perform any lobbying					
Counterterrorism Policies and Procedures					
Does the organization have and follow count	-				
procedures that enable it to comply with dor					
systematic vetting of its implementing partner	ers and supplier	s again	st		
recognized lists of terrorists?					
What influence does the organization					
have?					
Who has the influence over the					
organization?					
Can the potential partner negatively affect		***************************************			
your organization's credibility and					
legitimacy? What and how significant are					
the risk factors? How important could the					
partnership be for your organization? If					
criticism has been raised, how was the					
organization addressed this?					
				_	
Your Assessment		Weak	Fair	St	rong

Your Assessment	Weak	Fair	Strong
Comments			

What is the mission statement of the						
organization?						
What are the target			***************************************		***************************************	
group(s)/beneficiaries of the						
organization?						
What is the geographical focus of the						
organization?						
What is the program focus of the organization?						
Does the organization:					Yes	No
Uphold and abide by the humanitarian princip	les?	Wild the Street of Street or Street				
Support the provision of impartial assistance s		on n	eeds?			
Operate independently without the imposition						
Uphold a do-no-harm approach?	***************************************					
Have a long-term plan/strategy in place?						
Have a framework for Accountability to Affected	d Population	ns				
Have a Code of Conduct?	•					1
Have policies and procedures to prevent sexua	l exploitatio	n and	d abuse	5		
Your Assessment						
rour ussessment			Weak	Fair	Str	ong
Comments			Weak	Fair	Stre	ong
Comments			Weak	Fair	Stro	ong
Comments . FINANCIAL CAPACITY			Weak	Fair	Stro	ong
Comments FINANCIAL CAPACITY What donors are currently			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently supporting the			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the			Weak	Fair	Stre	ong
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the organization's activities? Accounting System			Weak	Fair		Vo
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the organization's activities? Accounting System Is there detailed accounting manual?						
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the organization's activities? Accounting System Is there detailed accounting manual? Does the organization have the necessary softw		puntin				
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the organization's activities? Accounting System Is there detailed accounting manual? Does the organization have the necessary softw. Are the financial documents properly maintained.	ed?	puntir				
Comments C. FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the organization's activities? Accounting System Is there detailed accounting manual? Does the organization have the necessary software the financial documents properly maintaine are costs booked in the accounts in a timely manual or the second or the seco	ed? anner?		ng?			
Comments FINANCIAL CAPACITY What donors are currently supporting the organization's program activities? What is the current overall budget for the organization's activities? Accounting System Is there detailed accounting manual? Does the organization have the necessary softw. Are the financial documents properly maintained.	ed? anner?		ng?			

Does the organization have its own bank account registered in its own

name?

ır Assessment	Weak	Fair	Strong
purchases are made?			
Are quotations or invoices collected before purchases c	ollected be	fore	
minimize costs?			
Is the organization cost conscious/are alternatives con	sidered to		
Cost Effectiveness			
Are the financial records accurate?			
Does the organization comply with audit requirements?	?		
Is the external audit carried out in a timely manner?			

Your Assessment	Weak	Fair	Strong
Comments			

Overall Rating/Summary	Weak	Fair	Strong
Background and governance			
External engagement and influence			
Program capacity			
Financial capacity			

Recommendation Based on the Assessment	
Place/Date/Signature of person who carried out the assessment:	

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF U	NDERSTANDING is made and entered into this
	an agency of the government, with office represented its, to as
	-and-
REGION (DEPED-CAR), with offi	DUCATION, CORDILLERA ADMINISTRATIVE ice address at Wangal, La Trinidad, Benguet, egional Director,, CAR".
For the Region	
laws particularly the 1 Pambansa Blg. 232 (Ed 9155 (The Governance herein by the Regional	EDUCATION, a government entity mandated by 987 Administrative Code (EO 292), Batas ducation Act of 1982), as amended by R.A No. of Basic Education Act of 2001), represented Director of the DepEd-CAR, (name of official), (address of the office).
For the Schools Division Office	
laws particularly the 1 Pambansa Blg. 232 (Ed 9155 (The Governance herein by the Schools I	EDUCATION, a government entity mandated by 987 Administrative Code (EO292), Batas ducation Act of 1982), as amended by R.A. No. of basic Education Act of 2001), represented Division Office of (name of office), (name of data at (address of the office).
For the School	
The DEPARTMENT OF laws particularly the 1 Pambansa Blg. 232 (Ed 9155 (The Governance herein by the Schools I	EDUCATION, a government entity mandated by 987 Administrative Code (EO292), Batas ducation Act of 1982), as amended by R.A. No. of basic Education Act of 2001), represented Division Office of (name of office), (name of ddress at (address of the office).
,	WITNESSETH
WHEREAS,	is a government agency
WHEREAS,	
WHEREAS, the DepEd	

	WHEREAS, the DepEd	
	WHEREAS, the general object	ctive of
	WHEREAS,	also aims to
the te		in consideration of the foregoing premises and t forth, the parties hereby agree as follows:
1.	Description of the Project	
	The This partnership shall aim to program to wit; a. b. c.	provide the following vital aspects of the
2.	Obligation ofa. b.	
3.	Obligation of DepEd a. b. c. d. e.	
4.	Scope of the Program	
		Understanding shall take effect immediately
upon	signing by both parties and s	hall become effective
requi	site authorization to enter this	rant that they have the capacity, power, and s Agreement/Understanding. IN WITNESS their names onat
PART	NER	DEPARTMENT OF EDUCATION
	Head of Office	Regional Director
		WITNESSES

ACKNOWLEDGEMENT REPUBLIC OF THE PHILIPPINES) PROVINCE OF BENGUET) S.S.
BEFORE ME, a Notary Public for and in the, on personally appeared the above-name parties and their instrumental witnesses, known to me to be the same persons who executed this MEMORANDUM OF UNDERSTANDING, consisting of pages, including the page on which this acknowledgment is written, signed by them on every page, and they acknowledged to me the same is their voluntary act and deed and of the office they represent. WITNESS MY HAND AND SEAL.
Doc. No; Page No; Book No; Series of

MEMORANDUM OF AGREEMENT

This Agreement made and entered into this day ofat, Philippines, by and between:
The CITY SCHOOLS DIVISION OF under the DEPARTMENT OF EDUCATION, an agency of the Republic of the Philippines, created by the virtue of Batas Pambansa Blg. 232 (Education Act of 1982), as amended by R.A No. 9155 otherwise known as "Governance of Basic Education Act of 2001", with the principal office address at, represented by its Schools Division Superintendent ,, herein referred to as " DEPED ";
-and-
existing under the laws of the Republic of the Philippines, or an individual, with the office address at, represented in this transaction by it Business Development Officer,, hereinafter referred to as the "PARTNER";
WITNESSETH: That
WHEREAS, Repulic Act 8525, otherwise known as "As Act Establishing the Adopta-School Program and Providing Incentives Therefore and for Other Purpose", was enacted to encourage private companies to assist in the delivery of better quality education to public schools in the country, particularly in the poverty-stricken provinces;
WHEREAS, Revenue Regulations No. 10 s. 2003, Implementing the Tax Provision of RA 589525 otherwise known as the Adopt-a-School Act 1998 has been issued by the Department of Finance thru the bureau of Internal revenue;
WHEREAS, DepEd has the responsibility of securing resources to make our public schools competitive and is now calling on the private sector to serve as a major partner in the nation's development and in the improvement of the public education system;
WHEREAS, DepEd believes that one way of achieving an enhanced learning environment and addressing the shortage of resources in the public schools is through the provision of(description of intervention);
WHEREAS, the PROPONENT is a business enterprise/organization/an individual engaged in, and
WHEREAS, has responded to the call of DepEd for private sector participation in public education by developing a project entitled which would (cite its purpose) and which is aligned with the goals of DepEd's K to 12 Basic Education Program.

NOW THEREFORE, for and in consideration of the forging premises and the terms and conditions herein set forth, the parties hereby agree follows: Section 1 **Description of the Project** The project known as _____ (title) consists of the provision of ____ (cite the purpose of , to the intervention or its benefit to the schools/students/teachers) Section 2 Rights and Obligations of the Concerned Parties 2.1 DepEd shall: 2.1.1 Provide policy guidelines and directions to ensure the proper implementation and completion of the project; 2.1.2 Coordinate with the adopting entities in the implementation of the projects' activities; 2.1.3 Assist in the implementation and in monitoring the progress of the project by ensuring the cooperation of the beneficiary schools and the division/regional offices; 2.1.4 Execute a Deed of Acceptance as a way of recognizing and acknowledging the support or donation received from the adopting entities; 2.1.5 Review, facilitate or endorse the application of the adopting private entity for tax incentive or tax exemption entitlement to the corresponding Revenue District Office: 2.1.6 Provide proper management, maintenance, and care for the support/intervention received by the beneficiary school/s, through the School Head/s or Principals, in close coordination with the adopting entity: 2.1.7 Ensure proper booking-up of donations through coordination with the school's property custodian or division's supply officer. 2.2 The "Proponent" shall: 2.2.1 (on causing the planning & preparation and other obligations to be done about the project)

2.2.2 (on administering the efficient and effective implementation & adhering to basic safety practices or legalities of the project)

	.2.3 (on stating that he agreed party or pe	the expenses arising from the erson)	e project will be p	aid out by
2	.2.4 Execute a Deed	of Donation in favor of DepEd	for the completed	l project;
	.2.5 Render periodic DepEd as deemed ned	report/assessment of the processary;	ojects being imple	emented to
ir	n support to the amo	lopt-a-School Program Secreta unt specified/claimed for tax ot later than of the ta	incentive applica	
	pe of the Project Be			
The	project	beneficiary/ies	shall	be
(list the address	name/s of the sch /es.) lect Cost	beneficiary/ies hool beneficiary/ies and the the project covering	eir corresponding	complete term is
(list the address section 4 Proj	name/s of the sch /es.) lect Cost	hool beneficiary/ies and the	eir corresponding	complete

The parties herein warrant that they have the capacity, power, and requisite authorization to enter into this Agreement.

Section 7 Separability Clause.

Should any part of this Agreement be judicially declared null and void, such nullity shall not affect the validity of the remaining provisions hereof.

Section 8 Breach of Contract

The violation or omission of any of the provisions of this Agreement shall be ground for the cancellation or rescission of the same without need for legal or court action.

Section 9 Amendments

This Agreement may be revised, amended, or modified only through a written instrument duly executed and signed by all parties.

SIGNED on the date and at the place first above written.

By	ADOPTING/PARTNERING ENTITY By
	President/Head
SIGNED IN T	HE PRESENCE OF:



Republic of the Philippines

Department of Education

CORDILLERA ADMINISTRATIVE REGION

November 13, 2024

APPROVAL SHEET

The attached proposed ENHANCED REGIONAL GUIDELINES PARTNERSHIPS AND LINKAGE submitted by the Education Support Services Division (ESSD) was reviewed by the Regional Policy Review Committee (RPIRC) on March 22, 2024 and recommended for approval.

Regional Policy Review Committee (RPRC) Members:

CLEMENTE D. BANDAO JR.

Co-Chairperson

GEORGINA C. DUCAYSO ETHELYN B. TAQUED

Chief-ESSD, Member

Chief-QAD, Member

EDGAR H. MADLAING CES-FTAD, Member

ROSITA G. AGNASI OIC-CES, HRDD, Member

JENNIFER P. ANDE Chief-CLMD, Member

CAO, Member

RECOMMENDING APPROVAL:

APPROVED:

RONALD B. CASTILLO, CESO V

Asst. Regional Director, Chairperson

ESTELA P. LEON-CARIÑO EdD, CESO III

Director IV/ Regional Director







