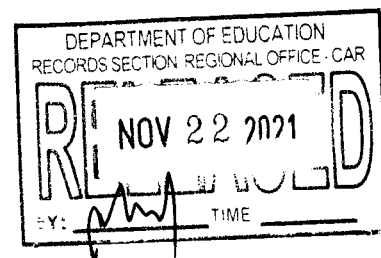




Republic of the Philippines
Department of Education
 Cordillera Administrative Region



November 19, 2021

REGIONAL MEMORANDUM
 NO. 562-2021

CONDUCT OF PROJECT SIRIB PHASE 3: PRE-RETIREMENT ORIENTATION AND WELLNESS SEMINAR

TO: Assistant Regional Director
All Schools Division Superintendents
All Regional Functional Division Chiefs
All Elementary and Secondary School Heads
All Others Concerned

1. Republic Acts 10154¹ and 11032² stipulates the guidelines for possible retirees from the government specifically regarding the need to adhere to time and schedule in processing of retirement packages and claims that takes about four months prior the retirement date.

2. In order to prepare the possible retirees for the life-changing decision in this milestone of their career, Project SIRIB Phase 3 shall be conducted to focus on the following objectives akin to the Blumber Model of Performance:

- a. Capacity: To allow the retirees to study their existing resources that may serve as their springboard to activities to take during their retirement period;
- b. Opportunity: To provide retirees with options in terms of retirement packages and financial opportunities;
- c. Willingness: To develop among the retirees the state of mental, emotional and health readiness.

3. The seminar shall be conducted on December 7-10, 2021 with the following target participants and schedule:

LEVEL	Teachers	School Heads	SDO HRD SEPS	TOTAL
Regional Office	RD, ARD, NEAPR			10
Speakers	GSIS (1) PagIbig (1) Private (3), DepEd RO (2)			7
SCHEDULE 1 (December 7-8, 2021 Abra, Apayao, Ifugao, Kalinga and Tabuk City)				
SDO Abra	187	23	1	211
SDO Apayao	65	17	1	83
SDO Ifugao	26	4	1	31
SDO Kalinga	45	18	1	64

¹ An Act Requiring All Concerned Government Agencies To Ensure The Early Release Of The Retirement Pay, Pensions, Gratuities And Other Benefits Of Retiring Government Employees

² The Ease of Doing Business and Efficient Government Service Delivery Act of 2018



SDO Tabuk City	53	14	1	68
Schedule 2 (December 9-10, 2021 for Baguio, Benguet and Mt. Province)				
SDO Baguio City	26	7	1	34
SDO Benguet	308	51	1	360
SDO Mt. Province	34	17	1	52
TOTAL	744	151	8	920

4. The Schools Division Offices are also requested to provide a list of the official DepEd email addresses of their participants in Excel Format to **rneap.depedcar@gmail.com on or before November 24, 2021** for the provision of Meeting Links using the following format.

Name of Retiree	Position	Sex	DepEd Email Address
Juan A. Dela Cruz	Teacher III	Male	Juan.delacruz@deped.gov.ph

5. For queries and additional information, please contact the NEAP CAR through the Chief Education Supervisor and Officer In-charge Jennifer P. Ande through the cellular number 09190073814.

6. Immediate dissemination of this Memorandum to all concerned is required.


ESTELA LEON-CARIÑO EdD, CESO III
 Regional Director/Director IV


/NEAPCAR/JPA/dean