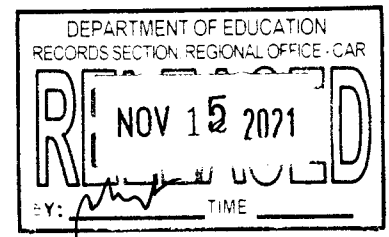




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



November 11, 2021

REGIONAL MEMORANDUM

No. 541.2021

**CONDUCT OF THE AWARDING CEREMONY ON CELEBRATING GAINS,
RECOGNIZING ACHIEVEMENTS CUM LAUNCHING OF THE
DEPED-CAR MANTRA**

To: OIC, Assistant Regional Director
Schools Division Superintendents
Regional Office Chiefs and Unit Heads
All others concerned

1. Aligned with the goal of the Department of Education in ensuring the unhampered provision of learning opportunities to learners as well as teaching and non-teaching staff amid the public health emergency, DepEd-CAR through its Program dubbed as "Celebrating Gains, Recognizing Achievements" shall be conducting an awarding ceremony on November 18, 2021 (instead of Nov. 17, 2021 as earlier announced through OM 183, s. 2021) in order to recognize the efforts of every individual who displayed great impact or role in the delivery of basic education services. Further, the DepEd-CAR Mantra shall also be launched during the program.
2. Enclosed are the following for guidance of all concerned which are involved in the activity:
 - Rationale or Background of the Program (Celebrating Gains, Recognizing Achievements)
 - Activity Matrix
 - DepEd-CAR Mantra
 - List of Awardees
 - List of Participants
 - Etc.
3. For more details, kindly contact the **Quality Assurance Division (QAD)** at Tel. No. **422-1318 (loc 1201)** or through email at quad.depedcar@gmail.com.
4. Immediate and widest dissemination of this memorandum is directed.


ESTELA L. CARIÑO EdD, CESO III
Director IV / Regional Director

OAD/MAB/110921



Address: Wangal, La Trinidad, Benguet
Telephone No.: (074) 422-1318
Email: car@deped.gov.ph



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“Celebrating Gains, Recognizing Achievements”

I. Background and Rationale of the Program

This academic year has been extraordinary and challenging due to the COVID-19 pandemic and the implementation of distance learning delivery modalities cited in DepEd issuances has stipulated a fundamental change in the teaching-learning process to be more responsive to the adverse circumstances that surround the new learning delivery modalities, and ensuring that the delivery of quality basic education remains valid and reliable.

The flexibility of teaching and learning process, the use of distance learning modalities, the prioritization of the mental health and well-being of learners as well as teachers, being sensitive to equity considerations, and the suspensions of some curricular and co-curricular activities that involve large physical gathering of people were some considerations that the Department of Education looked into in order to protect its learners, teachers, employees against the surge of COVID-19.

Amid the public health emergency, the Department of Education is committed in ensuring the unhampered provision learning opportunities to learners as well as teaching and non-teaching staff. Thus, recognizing the efforts of every individual who displayed great impact or role in the delivery of basic education services is essential.

This project is conceptualized to give due recognition to learners, teachers and employees of DepEd-CAR alongside other Awarding Ceremonies (DepEd GAWAD Cordillera, Monthly STAR Awards) adhering to the equal opportunity principle of providing incentives and awards based on performance, innovative ideas and exemplary behavior. It values inclusivity as a way of life by embracing people of diverse background and treating all equitably and without discrimination to create an enabling environment free from barriers, prejudices, or preferences.

II. Objectives

The program aims to encourage, recognize and reward employees, individually or in groups, for their suggestions, innovative ideas, inventions, discoveries, superior accomplishments, heroic deeds, exemplary behavior, extraordinary acts or services in the public interest and other personal efforts which contribute to the efficiency, economy, and improvement in government operations, which lead to organizational productivity.

Specifically, to reward learners who represented the region or won in the national or international competitions and to identify outstanding initiatives, accomplishments and best practices of employees on a continuing basis. Moreover, to provide incentives and interventions to motivate officials and employees who have contributed ideas, suggestions, inventions, discoveries, superior accomplishments, and other personal efforts.



**Celebrating Gains, Recognizing Achievements Awarding Ceremony cum
Launching of the DepEd-CAR Mantra**

November 18, 2021

10:00 AM – 12:00 NN

DepEd-CAR Covered Court

ACTIVITY MATRIX/PROGRAMME

Part I. Mass (8:30 a.m.)

Part II. Program Proper (10:00 AM – 12:00 NN)

Preliminaries	:	Regional Office Choir
▪ National Anthem		
▪ Doxology		
▪ Cordillera Hymn		
▪ Welcome Song		
▪ DepEd Quality Policy Statement	:	Nover Keithley S. Mente EPS, NEAPR
Acknowledgment of Participants	:	Masters of Ceremony
Opening Remarks	:	Florante E. Vergara OIC, Assistant Regional Director
Statement of Purpose	:	Maksim A. Botilas OIC, Quality Assurance Division
Inspirational Message	:	Estela L. Cariño EdD, CESO III Director IV/Regional Director
Intermission (Band)	:	ORD Units
Presentation of the First Group (Student)	:	To give the award: Of Awardees - RD Estela L. Cariño - ARD Florante E. Vergara To be assisted by: - Edgardo T. Alos - Rosita C. Agnasi To read the award: - Edgar H. Madlaing
Presentation of the Second Group : Of Awardees (Teaching/Non-Teaching)	:	To give the award: - RD Estela L. Cariño - ARD Florante E. Vergara To be assisted by: - Sebastian G. Tayaban - Ethielyn E. Taqued To read the award: - Joseph Sasha L. Daganos



Intermission (Dance Craze)	:	ADMIN Staff
Presentation of the Third Group Of Awardees (Schools, SDOs and RO ICT Unit)	:	To give the award: <ul style="list-style-type: none"> - RD Estela L. Cariño - ARD Florante E. Vergara To be assisted by: <ul style="list-style-type: none"> - Jennifer P. Ande - Maksim A. Botilas To read the award: <ul style="list-style-type: none"> - Aida L. Payang
Launching of DepEd-CAR Mantra	:	Committee In-Charge on AVP
<ul style="list-style-type: none"> ▪ AVP Presentation of DepEd-CAR Mantra 	:	To pull the string: <ul style="list-style-type: none"> - RD Estela L. Cariño - ARD Florante E. Vergara To be assisted by: <ul style="list-style-type: none"> - SDSs, ASDS, RO Chiefs
<ul style="list-style-type: none"> ▪ Oath and Signing of Pledge of Commitment to DepEd-CAR Mantra 	:	To administer the Pledge of Commitment <ul style="list-style-type: none"> - RD Estela L. Cariño To take the Oath: <ul style="list-style-type: none"> - SDSs, ASDSs, RO Employees and all Participants
Gallery Walk (Regional Office Innovations)	:	RD, ARD, SDSs, ASDSs RO Chiefs, Unit Heads, Others
Solidarity Song (Candle Lighting)	:	Lead Singers:
<ul style="list-style-type: none"> ▪ Thank You Once Again by Erick Sta. Maria 		<ul style="list-style-type: none"> - Jeanie Claire Y. Piggangay - Denia O. Tarnate - Georaloy I. Palao-ay
Acknowledgment	:	Estela L. Cariño EdD, CESO III Director IV/Regional Director
Closing Remarks	:	Atty. Sebastian G. Tayaban Chief, FINANCE
Closing Prayer	:	Corazon S. Alos EPS, CLMD

Masters of Ceremony
Romulo B. Basa
Elizabeth T. Calbayan



Address: Wangal, La Trinidad, Benguet
Telephone No.: (074) 422-1318
Email: car@deped.gov.ph



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**Celebrating Gains, Recognizing Achievements Awarding Ceremony cum
Launching of the DepEd-CAR Mantra**

November 18, 2021
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LIST OF AWARDEES

Awardee	School	School Head	SDO	Title of Contest	Level of Contest	Date of Contest	Award	CASH INCENTIVES
A. First Group of Awardee (Student: Individual Category)								
Robert Q. Ayao	Western Abra HS	Perlita G. Bersamin	Abra	POSTER-MAKING COMPETITION (YOUTH ACTS)	Nat'l	Dec. 1, 2020	1 st Place	3000
Gian Franscine Lampaz	Pines City NHS	Whitney A. Dawayen	Baguio City	GAWAD SIKLAB 2021	Nat'l		Maka-Diyos Best Implementer	3000
B. First Group of Awardee (Student: Group Category)								
Baay NHS YES-O	Baay NHS	Hector S. Lopez	Abra	ASEAN Search for Best YES-O Implementer	Int'l	Oct. 1, 2020	Best Implementer	5000
	Abra HS	Jose V. Bernardez	Abra	2021 World Robot Games	Int'l	April 21, 2021	3 rd Place	2000
	Abra HS	Jose V. Bernardez	Abra	7th World Innovative Technology Challenge	Int'l	Nov. 20, 2020	3 rd Place	2000
Liwang ES Ensemble	Liwang ES	Cristina M. Ollanas	Abra	National Music Competitions for Young Artists (NAMCYA)	Nat'l	August 21, 2021	1 st Place	5000
The Farmers' Kids	Loo NHS	Astrida B. Talabis	Benguet	8th National Performing Arts Festival – Fun Fiesta sa Pilipinas 2020	Nat'l	Nov. 28, 2020	3 rd Place	2000
Traditional Ethnic Ensemble	Loo NHS	Astrida B. Talabis	Benguet	9th National Performing Arts Festival – Fun Fiesta sa Pilipinas 2021	Nat'l	July 10, 2021	3 rd Place	2000
C. Second Group of Awardee (Teaching and Non-Teaching Category)								
Chandler B. Ibabao	Alem ES	Caridad C. Manuel	Apayao	World Education Week Global Showcase	Int'l	October 4, 2020	Best Implementer of Re-entry Project	3000
Marcelo Otinguey	GBDAIS	Jane A. Angluben	Benguet	4 th Princess Maha Chakri Award	Int'l	July 29, 2021	Winner	3000
Genevieve B. Camhit	SDO Ifugao	N/A	Ifugao	GAWAD SIKLAB 2021	Nat'l	October 15, 2021	Most Outstanding Division Youth Formation Coordinator	3000



Joemar P. Soriano	Puguis ES	Remedios B. Lamsis	Benguet	SEAMEO Regional Centre for Quality Improvement of Teachers and Education Personnel (QITEP)	Int'l	March 15-25, 2021	Top 3 Best Academic Performer	1000
Mary Hazel B. Ballena (Principal)	Bucay North ES	N/A	Abra	SEAMEO Educational Innovation Awards	Int'l		Winner	3000

Note: To ensure health protocols and for the safety of our student awardees, the school head shall receive the award on behalf of the students. Student awardees shall not come to the venue as they are not included as participants.

D. Third Group of Awardees (Schools)								
School	School Head	Division	Title of Contest	Level of Contest	Award	Title of Innovation		
Baguio Central School	Esther K. Lilit	Baguio City	2021 SEAMEO-Japan Education for Sustainable Development (ESD)	Int'l	Finalists	Project AYAT (Accommodation Yields to Acceptance and Transformation) for Learners with Special Education Needs	Plaque of Recognition	
Besao National HS	Nelie B. Basilio	Mt. Province				BADANG: Bridging Adversities Through Different Activities Needed for Growth	Plaque of Recognition	
Baguio City National Science High School	Maria Joan D. Andayan	Baguio City				Initiating a Transformative Education Through Diverse Learning Opportunities, Wonderful, Authentic, and Nurturing Strategies (ITDOWAN) Amidst Pandemic	Plaque of Recognition	
Epeng Elem. School	Laisier B. Guinumtad	Ifugao				TWO-WAY RADIO: A Silhouette of Tenacity	Plaque of Recognition	
Epiphany Christian Academy of La Trinidad Inc.		Benguet				Resilient ECALTI Towards Quality Education	Plaque of Recognition	
Pines City National High School	Whitney A. Dawayen	Baguio City	GAWAD SIKLAB 2021	Nat'l	Winning School With DCP Packages	N/A	Plaque of Recognition	
Cudal National HS	Gemmaline C. Bumanglag	Tabuk City	Special Award on the Effective Implementation of Innovations on Learning Management System					Plaque of Recognition
Dacudac NHS	Roger Bryan D. Laguiewed	Mt. Prov.						Plaque of Recognition



E. Third Group of Awardees (SDOs)		
SDO	Special Award	
Abra	HIGHEST NUMBER OF VALIDATED PUBLIC SCHOOLS ON SCHOOL-BASED MANAGEMENT (SBM) LEVEL III	Plaque of Recognition
Abra	HIGHEST NUMBER OF RECLASSIFIED SCHOOL HEAD POSITIONS	Plaque of Recognition
Abra	HIGHEST NUMBER OF RECLASSIFIED TEACHER POSITIONS THROUGH EQUIVALENTS RECORD FORM (ERF)	Plaque of Recognition
Baguio City	HIGHEST NUMBER OF RECLASSIFIED TEACHER POSITIONS TO MASTER TEACHER POSITIONS	Plaque of Recognition
Tabuk City	FILLING-UP OF NEW TEACHING POSITIONS ALLOTTED FOR THE DIVISION	Plaque of Recognition
Benguet	HIGHEST NUMBER OF APPROVED APPLICATIONS FOR ESTABLISHMENT, INTEGRATION, RENAMING OF SCHOOLS AND SENIOR HIGH SCHOOL (SHS) PROGRAM	Plaque of Recognition
Apayao	HIGHEST BUDGET UTILIZATION RATE (BUR) AS OF OCTOBER 2021	Plaque of Recognition
Mt. Province	EFFECTIVE IMPLEMENTATION OF INNOVATIONS ON LEARNING MANAGEMENT SYSTEM	Plaque of Recognition
Tabuk City		Plaque of Recognition

F. Third Group of Awardees (Regional Office: ICT Unit)		
Office	Special Award	
ORD: ICT Unit	LEADING AND PROVIDING SUPPORT TO SDOs AND SCHOOLS ON THE EFFECTIVE IMPLEMENTATION OF INNOVATIONS ON LEARNING MANAGEMENT SYSTEM	Plaque of Recognition

G. Special Award to DepEd-CAR Leaders		
Estela L. Cariño Edd, CESO III Director IV/Regional Director Florante E. Vergara OIC, Assistant Regional Director	Special Award for the EXEMPLARY LEADERSHIP which contributed to the delivery of accessible, quality and liberating basic education services in the region	Certificate of Recognition



**Celebrating Gains, Recognizing Achievements Awarding Ceremony cum
Launching of the DepEd-CAR Mantra**

*November 18, 2021
10:00 AM – 12:00 NN
DepEd-CAR Covered Court*

LIST OF PARTICIPANTS

A. Regional Office

No.	Name of Participants	Position/Designation	Division/Unit
1	Estela L. Cariño	Regional Director	ORD
2	Florante E. Vergara	OIC, Assistant Regional Director	ORD
3	Edgardo T. Alos	Chief Administrative Officer	ADMIN
4	Rosita C. Agnasi	Officer In Charge	CLMD
5	Edgar H. Madlaing	Chief Education Supervisor	ESSD
6	Atty. Sebastian G. Tayaban	Chief Administrative Officer	FINANCE
7	Ethielyn E. Taqued	Chief Education Supervisor	FTAD
8	Sasha Joseph L. Daganos	Officer In Charge	HRDD
9	Jennifer P. Ande	Chief Education Supervisor	NEAPR
10	Aida L. Payang	Chief Education Supervisor	PPRD
11	Maksim A. Botilas	Officer In Charge	QAD
12	Cornelia Adaci-Dulnuan	Supervising Administrative Officer	ADMIN
13	Eleonor A. Albidas	Administrative Officer V	ADMIN
14	Maritess A. Calica	Administrative Officer V	ADMIN
15	Lilia A. Banawe	Administrative Officer IV	ADMIN
16	Daisy P. Eswat	Administrative Officer V	ADMIN
17	Susan D. Bangnan	Administrative Officer V	ADMIN
18	Sharmaine M. Gawidan	Administrative Aide III	ADMIN
19	Purita D. Delos Santos	Administrative Assistant III	ADMIN
20	Marvin John C. Flores	Administrative Assistant I	ADMIN
21	Eric Marvin B. Urmaza	Administrative Officer I	ADMIN
22	Randolph B. Daculog	Administrative Officer I	ADMIN
23	Marty Deion T. Estacio	Administrative Aide VI	ADMIN
24	Mathemar B. Montes	Administrative Aide VI	ADMIN
25	Leticia M. Ramos	Administrative Aide VI	ADMIN
26	Jeanie Claire Y. Piggangay	Education Program Supervisor	CLMD
27	Kermit Jeremy B. Padilla	Administrative Assistant II	CLMD
28	Bryan A. Hidalgo	Education Program Supervisor	CLMD
29	Denia O. Tarnate	Education Program Supervisor	CLMD
30	Benjamin M. Dio-al	Education Program Supervisor	CLMD
31	Jonalyn C. Ambrona	Education Program Supervisor	CLMD
32	Asterio C. Madalla	Education Program Supervisor	CLMD
33	Corazon S. Alos	Education Program Supervisor	CLMD
34	Patricio T. Dawaton	Education Program Supervisor	CLMD
35	Thelma Dalay-on	Education Program Supervisor	CLMD
36	Warly E. Kindiawan	Administrative Assistant I	CLMD



37	Elizabeth T. Calbayan	Teaching Aids Specialist	CLMD
38	Christopher B. Hadsan	Engineer III	ESSD
39	Cullen S. Wegiyon	Draftsman II	ESSD
40	Angeline F. Calatan	Medical Officer IV	ESSD
41	Manuel A. Dangawen	Dentist II	ESSD
42	Evangelina P. Malag	Project Development Officer II	ESSD
43	Cristina L. Paquit	Supervising Administrative Officer	FINANCE
44	Erniely D. Godoy	Administrative Officer V	FINANCE
45	Corazon Walci-en	Accountant III	FINANCE
46	Rogelia A. Rique	Administrative Officer II	FINANCE
47	Alfredo B. Lanas	Education Program Supervisor	FTAD
48	Marjory T. Valdez	Education Program Supervisor	FTAD
49	Elvira M. Cudli	Administrative Assistant I	FTAD
50	Margie B. Gardingan	Education Program Specialist II	HRDD
51	Emmanuela M. Gabol	Education Program Specialist II	HRDD
52	Charline T. Balahyas	Administrative Assistant I	HRDD
53	Nover Keithley S. Mente	Education Program Supervisor	NEAPR
54	Dexter B. Andres	Senior Education Program Specialist	NEAPR
55	Laureen B. Likigan	Education Program Specialist II	NEAPR
56	Cynthia B. Harada	Dormitory Manager II	NEAPR
57	Jefferson A. Villena	Administrative Assistant III	NEAPR
58	Georaloy I. Palao-ay	Administrative Officer V	ORD
59	Cyrille Gaye B. Miranda	Project Development Officer II	ORD
60	Kaye Shaira B. Dizon	Administrative Assistant I	ORD
61	Jumar C. Yago-an	Information Technology Officer I	ORD
62	Vandolph B. Flora	Computer Programmer II	ORD
63	Glen P. Papa	Computer Maintenance Technologist I	ORD
64	Raffy B. Calawa	Job Order	ORD
65	Edralyn C. Ganga	Administrative Assistant III	ORD
66	Janette C. Payang	Administrative Aide IV	ORD
67	Gladys Ann Baldo	Job Order	ORD
68	Vanessa B. Flora	Attorney IV	ORD
69	Dalton S. Teliao	Legal Assistant II	ORD
70	Janelle S. Dogao	Special Investigator III	ORD
71	Florence E. Balictan	Education Program Supervisor	PPRD
72	Janet M. Ambucay	Planning Officer III	PPRD
73	Manilyn D. Botilas	Statistician I	PPRD
74	Melandro L. Payang	Administrative Assistant I	PPRD
75	Clemente D. Bandao Jr.	Education Program Supervisor	QAD
76	Leonardo M. Aquino	Education Program Supervisor	QAD
77	Romulo B. Basa	Education Program Supervisor	QAD
78	Annie Rose B. Cayasen	Education Program Supervisor	QAD
79	Jose Lorenzo C. Cobarrubias	Administrative Assistant I	QAD
80	Cleto Simon	JO	
81	Oliver Balageo	JO	
82	Edwin Balingawan	JO	
83	Rogel Estigoy	JO	
84	Joshua Dumo	JO	
85	Darcy Pol-oc	JO	



86	Anthony Bagano	JO	
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B. Schools Division Offices

	Name	SDO
87	Benilda M. Daytaca	Abra
88	Samuel T. Egsaan Jr.	Abra
89	Benedicta Gamatero	Apayao
90	Ginadine Balagso	Apayao
91	Federico P. Martin	Baguio City
92	Christopher Benigno	Baguio City
93	Gloria B. Buya-ao	Benguet
94	Carmel F. Meris	Benguet
95	Soraya T. Faculo	Ifugao
96	Pio D. Ecuán	Ifugao
97	Amador D. Garcia Jr.	Kalinga
98	Jerry C. Ymson	Kalinga
99	Sally B. Ullalim	Mountain Province
100	Virginia Batan	Mountain Province
101	Irene S. Angway	Tabuk City
102	Feliciano Agsaoay	Tabuk City

C. Schools and Other Awardees

	Name of Participants	Schools/Office
103	Perlita G. Bersamin	Western Abra High School
104	Hector S. Lopez	Baay Nat'l High School
105	Jose V. Bernardez	Abra High School
106	Cristina M. Ollanas	Liwang Elem. School
107	Astrida B. Talabis	Loo Nat'l High School
108	Esther K. Lilit	Baguio Central School
109	Nelie B. Basilio	Besao National High School
110	Maria Joan D. Andayan	Baguio City National Science High School
111	Laisier B. Guinumtad	Epeng Elem. School
112	Elvernice S. Fanged	Epiphany Christian Academy of La Trinidad Inc.
113	Whitney A. Dawayen	Pines City National High School
114	Gemmaline C. Bumanglag	Cudal National High School
115	Roger Bryan D. Laguiewed	Dacudac Nat'l High School
116	Chandler B. Ibabao	Alem Elem. School
117	Marcelo Otinguey	Gov. Bado Dangwa Agro-Industrial School
118	Genevieve B. Camhit	SDO Ifugao
119	Joemar P. Soriano	Puguis Elem. S
120	Mary Hazel B. Ballena	Bucay North Elem. School

