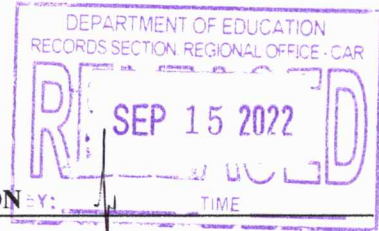




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



September 14, 2022

REGIONAL MEMORANDUM
No. 463-2022

**CONDUCT OF THE 2022 DEACO (DEPED EMPLOYEES' ASSOCIATION
COORDINATING OFFICE) REGIONAL CONSULTATIVE FORA
FOR THE CORDILLERA ADMINISTRATIVE REGION**

To: Assistant Regional Director
Schools Division Superintendents
DEACO/NEU Focal Persons
All others concerned

1. Pursuant to DepEd Memorandum-HROD-NEAP-DEACO-2022-0066 **"Downloading of Funds in the Regional Offices for the Conduct of DEACO Regional Consultative Fora 2022 from September 2022 to November 2022"** and DepEd Order No. 30 s. 2022, **"Creation of the DepEd Employees' Associations Coordinating Office in the Department of Education**, the Department of Education-Cordillera Administrative Region (DepEd-CAR) through the Administrative Division, will conduct the DEACO Regional Consultative Fora 2022 on **September 20, 2022** at the **NEAPR Hall , DepEd- CAR Compound, Wangal, La Trinidad, Benguet**.
2. The activity aims to fully recognize the rights of workers and take proactive measure to uphold not only the rights of workers to self -organization, but also promote welfare in the context of participating in policy and decision-making processes affecting their rights and benefits as may provided by law.
3. Enclosed is the number of proposed participants and the indicative program matrix.
4. Meals (lunch) and snacks (AM and PM) of participants during the orientation shall be charged to DEACO downloaded funds, while travel, accommodation and incidental expenses incurred by the participants shall be charged to local funds subject to usual budgeting, accounting and auditing rules and regulations.
5. For more details, kindly contact the **Administrative Division** at Tel. No. **422-1318 or 422-1804** or through **Mr. Maksim A. Botilas** at **09203655151**.
6. Immediate and widest dissemination of this memorandum is directed.


Digitally signed by
Carino Estela Leon
ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/Regional Director

ADMIN/MAB/mjf



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*"Holistic Opportunities for all to be Performing and Excellent
Cordilleran Learners"*

Enclosure to RM

463.2022

**CONDUCT OF THE 2022 DEACO (DEPED EMPLOYEES' ASSOCIATION
COORDINATING OFFICE) REGIONAL CONSULTATIVE FORA
FOR THE CORDILLERA ADMINISTRATIVE REGION**

Proposed Participants

OFFICE	No. of Participants	Remarks
1. Central Office	6	DEACO Representatives, Resource Persons
2. Regional Office	7	Management: <ul style="list-style-type: none"> ▪ Regional Director ▪ Assistant Regional Director Participants: <ul style="list-style-type: none"> ▪ Janelle Dogao (NEU Rep.) ▪ Clemente D. Bandao (ROEA Rep.) Technical Working Group: <ul style="list-style-type: none"> ▪ Maksim A. Botilas ▪ Marvin John C. Flores ▪ Angelique Fermin
3. Schools Division Offices	30	6 Participants for each SDO coming from Abra, Baguio City, Benguet, Ifugao, and Mt. Province
	15	5 Participants for each SDO coming from Apayao, Kalinga and Tabuk City
	1	Regional PESPA President
	1	Regional NAPSSHI President
		<p>Note: The participants from the SDOs are preferably the President/Representative of the following:</p> <ul style="list-style-type: none"> ▪ NEU (National Employees Union) ▪ PPSTA (Philippine Public School Teachers Association) ▪ NAPSSHI (National Association of Public Secondary School Heads) ▪ PESPA (Philippine Elementary School Principals Association) ▪ Non-Teaching Employees Association ▪ Other organizations
TOTAL	60	



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