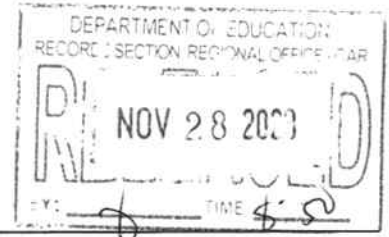




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



November 21, 2023

REGIONAL MEMORANDUM

No. 709.2023

2023 CELEBRATING GAINS: RECOGNIZING ACHIEVEMENTS AWARDING CEREMONIES

To: Schools Division Superintendents
SGOD and CID Chiefs
School Heads of Public & Private Elementary and Secondary Schools
All others concerned

1. In cognizance of the DepEd-CAR's pursuit to provide opportunities and develop the potentials of its learners and personnel and showcase their skills/talents in the field of academics, skills other fields, the DepEd-Cordillera Administrative Region through the Human Resource Development Division (HRDD) shall conduct the ***Celebrating Gains: Recognizing Achievements Awarding Ceremonies with the theme, "Drive for Innovation; Quest for Excellence"*** at the DepEd-CAR Regional Office Open Court on December 5, 2023 at 1:30 PM onwards.
2. The objectives of the activity are as follows:
 - a. Recognize the extraordinary feats and efforts of every individual or groups of DepED-CAR learners and personnel who displayed impact or role in the delivery of basic education services.
 - b. Reward learners and personnel who represented the region or won in the national and international competitions.
 - b. Provide incentives and interventions to motivate learners, officials, and employees who have contributed ideas, suggestions, inventions, discoveries, superior accomplishments and other personal efforts.
3. Attached is the list of select participants from the Regional Office and Schools Division Offices who shall receive awards during the aforementioned activity.

LIST OF PARTICIPANTS

No.	Name/Position	Division	Number of Participants
1	RD Estela P. Leon-Cariño PhD, CESO III	ORD	1
2	ARD Florante E. Vergara, CESO V	OARD	1
3	Maksim A. Botilas – CAO	Admin	1
4	Jennifer P. Ande – CES	CLMD	1
5	Georgina C. Ducayso – CES	ESSD	1
6	Edgar H. Madlaing – CES	FTAD	1
7	Atty. Sebastian G. Tayaban – CAO	Finance	1
8	Rosita C. Agnas- EPS OIC	HRDD	1
10	Clemente D. Bandao - OIC	PPRD	1
11	Ethielyn E. Taqued	QAD	1
12-16	SDS/ASDS - (Abra, Apayao, Baguio City, Benguet, Tabuk City)		5
17-21	SDS/ASDS - (Abra, Apayao, Baguio City, Benguet, Tabuk City)		5
22-26	Division HR SEPS/EPS (Abra, Apayao, Baguio City, Benguet, Tabuk City)		5
27-31	School Heads (1 representative from Abra, Apayao, Baguio City, Benguet and Tabuk City)		5
PRAISE Committee			
*	ARD Ronald B. Castillo		
*	Atty. Sebastian G. Tayaban		
*	Maksim A. Botilas		
*	Rosita C. Agnasi		
	Sasha Joseph L. Daganos		
*	Clemente D. Bandao		
*	Ethielyn E. Taqued		
*	Edgar H. Madlaing		
*	Jennifer P. Ande		
*	Georgina C. Ducayso		
32	Jonalyn A. Ambrona		
33	Valentina Conchita Balura		1
34	Eleonora A. Albidas		1
35	Elena C. Tawana		1
36	Emmanuela M. Gabol		1
37	Marvin John C. Flores		1
Technical Working Group			
38	Leonardo C. Aquino		1
39	Romulo Basa		1

40	Glenn P. Papa		1
41	Elvira M. Cudli		1
42	Jeremy Kermit Padilla		1
43	Carl Elton Temporal		1
44	Marvin John Flores		1
45	Ester Gallotan		1
46	Marjory Valdez		1
47	Laureen Likigan		1
48	Rose Melody Flores		1
49	Cristel Joy Flores		1
50	Sandra Tarem		1
51	Dalton Teliao		1
52	Dumas Aban		1
53	Jefferson Villena		1
54	Jose Lorenzo Cobarrubias		1
55	Lena Alinao		1
56	Elvernice Fanged		1
57	Margie Gardingan		1
57	Rushel Minong		1
59	Fely Badival		1
60	Manilyn Botilas		1
61	Shaira Kaye Dizon		1
62	Engr. Christopher Hadsan		1
63	Engr. Vincent Pier Sangcaan		1
64	Engr. Silver Tasing		1
65	Salvador Cayambas		1
66	Rogel Estigoy		1
67	Cleto Simon		1
68	Marites Calica		1
69	Marissa Soc-a		1
70	Florence Balictan		1
	Total		70

ENCLOSURE NO. 2-TO RM. 709 S. 2023

CELEBRATING GAINS; RECOGNIZING ACHIEVEMENTS AWARDEES

Names of Awardees	Name/s of Coaches	Award/Rank	Name of School Head	Title of Contest	Award-Giving Body	Level	School/SDO
A. STUDENT CATEGORY (INDIVIDUAL)							
1. SCHOOLS DIVISION OF APAYAO							
Luis Henry M. Dacalan	Daine D. Gamiao	3rd Place	Danilo L. Cudiamat	Thailand International Mathematical Olympiad-Final Round (International Level)	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
Emil Peterson Borrromeo	Daine D. Gamiao	2nd Place	Danilo L. Cudiamat	Thailand International Mathematical Olympiad-Final Round (International Level)	Math Olympiads Training League Inc.	International	Apayao Science HS / SDO Apayao
Owen Earl Menor	Daine D. Gamiao	3rd Place	Danilo L. Cudiamat	Philippine International Mathematical Olympiad (Heat Round)-Senior Secondary	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
Bianca Lopit	Daine D. Gamiao	3rd Place	Danilo L. Cudiamat	Philippine International Mathematical Olympiad (Heat Round)-Senior Secondary	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
Kyanjin Cabralda	Daine D. Gamiao	3rd Place	Danilo L. Cudiamat	Philippine International Mathematical Olympiad (Heat Round)-Senior Secondary	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
Hanna Alyssa Ongto	Daine D. Gamiao	3rd Place	Danilo L. Cudiamat	Philippine International Mathematical Olympiad (Heat Round)-Junior Secondary	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
Frances Seah A. Filog	Noble Marissa C. Domingo	3rd Place	Danilo L. Cudiamat	PHIMO 2023 National Round	MOTLI Philippines	National	Apayao Science HS / SDO Apayao

Emil Peterson R. Borromeo	Noble Marissa C. Domingo	2nd Place	Danilo L. Cudiamat	PhIMO 2022 International Round	MOTLI Philippines	International	Apayao Science HS / SDO Apayao
Queenie Heart A. Orbosis	Daine D. Gamiao	3rd Place	Danilo L. Cudiamat	2023 Philippine International Mathematics Olympiad Finals Junior Secondary	Math Olympiads Training League Inc.	International	Apayao Science HS / SDO Apayao
Adrian S. Agngarayngay	Jenny Ann B. Molina	3rd Place	Danilo L. Cudiamat	Philippine International Math Olympiad (Final Round) - Secondary 1	Math Olympiad Trainings League Inc. (MOTLI)	International	Apayao Science HS / SDO Apayao
Sahara Koph A. Labueng	Jenny Ann B. Molina	3rd Place	Danilo L. Cudiamat	Philippine International Math Olympiad (Heat Round) - Secondary 1	Math Olympiad Trainings League Inc. (MOTLI)	National	Apayao Science HS / SDO Apayao
Jeanne Mariz A. Wamil	Jenny Ann B. Molina	3rd Place	Danilo L. Cudiamat	Philippine International Math Olympiads (Heat Round) - Secondary 1	Math Olympiads Training League Inc. (MOTLI)	National	Apayao Science HS / SDO Apayao
Chloe Nirah B. Lactam	Noble Marissa C. Domingo	3rd Place	Danilo L. Cudiamat	Philippine International Math Olympiad - Final Round/International Round	MOTLI Philippines	International	Apayao Science HS / SDO Apayao
Ainsley Jeevan O. Yeso	Mercuria T. Menor	2nd Place	Danilo L. Cudiamat	Hong Kong International Science Olympiad	Math Olympiad Training League Inc. - MOTLI	International	Apayao Science HS / SDO Apayao
Jewel Liane A. Parugrug	Mercuria T. Menor	1st Place	Danilo L. Cudiamat	Hong Kong International Science Olympiad	Math Olympiad Training League Inc. -MOTLI	International	Apayao Science HS / SDO Apayao
Hanna Alyssa C. Ongto	Mercuria T. Menor	1st Place	Danilo L. Cudiamat	Hong Kong International Science Olympiad	Math Olympiad Training League Inc. -MOTLI	International	Apayao Science HS / SDO Apayao
Queenie Heart A. Orbosis	Mercuria T. Menor	3rd Place	Danilo L. Cudiamat	Hong Kong International Science Olympiad	Math Olympiad Training League Inc. -MOTLI	International	Apayao Science HS / SDO Apayao
John Mark B. Lagazo	Jenny Ann B. Molina	3rd Place	Danilo L. Cudiamat	Thailand International Math Olympiad (Final Round) -Secondary 1	Math Olympiads Training League Inc. (MOTLI)	International	Apayao Science HS / SDO Apayao
Coelyn Kiane D.Fernandez	Jenny Ann B. Molina	3rd Place	Jenny Ann Molina	Thailand International Math Olympiad (Heat Round) - Secondary 2	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
2. SCHOOLS DIVISION OF BAGUIO							

Marianne Ashley L. Dongail	Raquel Shagyo	3 rd Place	Proserpina M, Estacio	Best News Presenter in Radio (Elem)	DepEd CO	National	Mabini ES/ SDO Baguio
Jannaly B. Guray	Dianne Mae M. Abbugao	2 nd Place	Whitney Dawayen	News Writing (Secondary)	DepEd CO	National	Baguio City NHS/SDO Baguio
Lhianna Dawn Nartates	Annie Fe Leckias	3 rd Place	Gladys Santos-Sibayan	Science & Technology Writing (Sec)	DepEd CO	National	University of the Cordilleras/SDO Baguio
Ryrael Yanni N. Martines	Veronica Bito	1 st Place	Antonio P. Mangaliag	Editorial Cartooning (Sec)	DepEd CO	National	University of Baguio SCHS/SDO Baguio
Alyssa Angel T. Gamboa	Marijoy Gupaal	1 st Place	Whitney Dawayen	Pagsulat ng Balita (Sec)	DepEd CO	National	Baguio City NHS/SDO Baguio
Alleah Grace O. Pernia	Marijoy Gupaal	1 st Place	Whitney Dawayen	Pagsulat ng Editoryal	DepEd CO	National	Baguio City NHS/ SDO Baguio
Shanna Mae S. Baltazar	Marijoy Gupaal	1 st Place	Whitney Dawayen	Pagwawasto at Pag-uulo ng Balita	DepEd CO	National	Baguio City NHS/SDO Baguio
3. SCHOOLS DIVISION OF BENGUET							
Gryle Rianne G. Egsan	Jennifer Arais	1 st Place	Regina D. Sarmiento	Outstanding Campus Journalist (Elementary)	DepEd CO	National	Benguet SPED Center/SDO Benguet
4. SCHOOLS DIVISION OF TABUK							
Joenab Mae Excel A. Samdao	Joshua B. Lasegan	3 rd Place	Amado Danao	News Writing – English (Elementary)	DepEd CO	National	Bulanao CS/ SDO Tabuk City
Nimfa D. Dumalleg	Michelle T. Madriaga	1 st Place	Joselito B. Cabello	Outstanding Campus Journalist (Secondary)	DepEd CO	National	Tabuk CNHS/ SDO Tabuk
B. STUDENT CATEGORY (GROUP)							
1. SCHOOLS DIVISION OF ABRA							
Kandice Deca G. Maniquez	Ginalyn B. Rodriguez	3 rd Place	Lino V. Queza	Online Publishing (English)	DepEd Central Office	National	Abra High School/ SDO Abra
Mary Jobelle A. Magos							
Maveejoy A. Bayle							
Zethtic Ar-em M. Librado							
Kyla Efron C. Fontanilla							
2. SCHOOLS DIVISION OF APAYAO							
Darren Clark E. Guillermo	Estrella C. Denna	2 nd Place	Leilarose V. De San Jose	NSPC- Radiobroadcasting Best in Infomercial-Filipino	DepEd Central Office	National	Flora CS/ SDO Apayao
Jehremy Yuan U. Agtunong							
Zygmon Brail Mallillin							
Gian Andrei I. Baliwag							

Sophia Ainee J. De San Jose							
C. TEACHING CATEGORY							
1. SCHOOLS DIVISION OF APAYAO							
Jennifer V. Dumaguing	NA	1st Place	Evelyn M. Labbao	GAWA DAKILANG PILIPINO "Natatanging Lingkod- Guro ng Bayan"	PACES(Philippine Arts and Culture Educators Society Inc.)	National	Santa Marcela West Central ES/SDO Apayao
Daine D. Gamiao	NA	1st Place	Danilo L. Cudiamat	Philippine International Mathematical Olympiad-Outstanding Teacher Coach Award	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
Daine D. Gamiao	NA	1st Place	Danilo L. Cudiamat	Search for Outstanding Coach -2023 Philippine International Math Olympiad Finals	Math Olympiads Training League Inc.	International	Apayao Science HS / SDO Apayao
Noble Marissa C.Domingo	NA	2nd Place	Danilo L. Cudiamat	Search for Outstanding Coach - 2023 Philippine International Math Olympiad Finals	Math Olympiads Training League Inc.	International	Apayao Science HS / SDO Apayao
Jenny Ann B. Molina	NA	1st Place	Danilo L. Cudiamat	Philippine International Mathematical Olympiad-Outstanding Teacher Coach Award	Math Olympiads Training League Inc.	National	Apayao Science HS / SDO Apayao
Jenny Ann B. Molina	NA	1st Place	Danilo L. Cudiamat	Search for Outstanding Coach - 2023 Philippine International Math Olympiad Finals	Math Olympiads Training League Inc.	International	Apayao Science HS / SDO Apayao
2. SCHOOLS DIVISION OF BENGUET							
Victoria A. Palsiyeng	Benguet NHS-Main	Teacher Training Awardee	Bivian Cuh-ing	Lunduyan Sa Kahusayan-Teacher Training Awardee	National Teachers' College	National	SDO-Benguet
Jennifer A. Arais	Benguet SPED Center	1st Place	Regina Sarmiento	Outstanding School Paper Adviser-BADIW	DepEd-Central Office	National	SDO-Benguet
Benjamin R. Sacla	Ampucao National High School	1st Place	Mildred Sepulchre	Outstanding School Paper Adviser-AMPUCAO GAZETTE	DepEd-Central Office	National	SDO-Benguet

Enclosure No. 3 of RM No. 709.2023

TECHNICAL WORKING GROUP

COMMITTEE	PERSONS IN-CHARGE	TERMS OF REFERENCE
Consultant	RD Estela L. Cariño	<ul style="list-style-type: none"> • Approves policies, AR, PR and Memo for the conduct of the Search and awarding ceremonies • Leads in the overall conduct of the search and awarding ceremonies
Co-Consultant	ARD Ronald B. Castillo	
Overall Chairperson of the Awarding Ceremonies Co-Chairperson	Rosita C, Agnasi Sasha Joseph L. Daganos	<ul style="list-style-type: none"> • Plans for the details and organize the search and awarding of the celebrating gains • Recommends policies in the implementation of the activity
PRAISE Committee Committee	ARD Ronald B. Castillo Chairperson	<ul style="list-style-type: none"> • Establish a system of incentives and awards to recognize and motivate employees for their performance and conduct; • Formulates, adopts and amends internal rules, policies and procedures to govern the conduct of its activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees; • Determine the forms of awards and incentives to be granted • Monitor implementation of approved suggestions and ideas through feedback reports; • Prepare plans, identify resources and propose budget for the system on an annual basis; • Develop procedure, distribute a system policy manual and orient the employees on the same;
	Atty. Sebastian G. Tayaban Co-Chairperson	
	Members: Maksim A. Botilas – CAO, Admin Rosita C. Agnasi – OIC- HRDD Jennifer P. Ande – CES-CLMD Edgar H. Madlaing – CES-FTAD Georgina C. Ducayso – CES, ESSD Clemente D. Bandao – OIC-PPRD Ethielyn E. Taqued – CES-QAD Jonalyn C. Ambrona – 2 nd Level Representative Valentina Conchita Balura -1 st Level Representative Johanne Joshua Dumo – 1 st Level Alternate Marvin John C. Flores – Secretariat, HRDD Emmanuela M. Gabol – Secretariat, HRDD Eleonora A. Albidas – Secretariat, Administrative Division	

	Elena C. Tawanna – Secretariat Administrative Division	<ul style="list-style-type: none"> • Document best practices, innovate ideas and success stories which will serve as promotional materials to sustain interest and enthusiasm; • Submit an annual report on the awards and incentives system to the CSC on or before the thirtieth day January; • Monitor and evaluate the System’s implementation and improvements thereafter to ensure its suitability to the agency; and • Address issues relative to awards and incentives within fifteen (15) days from the date of submission.
Focal Person for Rewards and Recognition	Sasha Joseph L. Daganos Emmanuela M. Gabol	<ul style="list-style-type: none"> • Coordinates with all committee chairpersons to ensure readiness and completeness of needed materials and services before and during the activity. • Ensures readiness and completeness of plaques/lei/bouquet Certificates before the start of the activity
Convener	Leonardo M. Aquino Romulo Basa	<ul style="list-style-type: none"> • Facilitates the smooth conduct of the activity
Ushers/usherettes and Secretariat	Chairperson: Ester Gallotan Members : Marjory T. Valdez Laureen Likigan Jonalyn Ambrona Rose Melody Flores Elvernice Fanged Cristel Joy Casimero Sandra Tarem Dalton Telliao	<ul style="list-style-type: none"> • Greet participants with smiles and usher them to their designated seats • Assists to the needs of guests/participants • Distributes Program Papers to participants • Ensures that daily attendance sheets are completely signed by the participants during the activity. • Distribution of certificates of appearance

	Dumas Aban Jefferson Villena Jose Lorenzo Cobarrubias Lena Alinao	<ul style="list-style-type: none"> • Usher awardees to the stage and back to their seats
Logistics and Food Committee	Chairperson – Margie B. Gardingan Members - Rushel Minong Fely Badival NEAP JOs	<ul style="list-style-type: none"> • Ensures delivery of food on time and smooth distribution of food
Program and Invitation	Chairperson : Emmanuela M. Gabol Members Elvernice Fanged Marvin John C. Flores	<ul style="list-style-type: none"> • Prepares layout and finalizes program paper • Prepares invitation letter and ensures delivery to the Guest Speaker • Confirms attendance of the Guest speaker • Collects photos of awardees for the preparation of tarpaulin • Prepares tarpaulin for awardees
ICT Support and sound system	Chairperson: Glenn P. Papa Members : Carl Elton Temporal Marvin John C. Flores Elvira Cudli Jeremy Kermit Padilla	<ul style="list-style-type: none"> • Ensures readiness of sound system, LCD and other ICT Facilities needed during the activity • Provides needed technical assistance on ICT matter to conveners/guests during the activity
Documenter	Shaira Kaye Dizon	<ul style="list-style-type: none"> • Captures activity actions through photo documentation

		<ul style="list-style-type: none"> • Provides photo documentation with captions to program owner for the preparation of the terminal report
Publicity and Media	Chairperson – Manilyn Botilas	<ul style="list-style-type: none"> • Promotes and advertise the awarding ceremony • Take charge of all media concerns during the activity
Stage Decoration, Lei/bouquet/plaque preparation and distribution	Chairperson: Sasha Joseph L. Daganos Co-Chairperson : Emmanuela M. Gabol Members : Marjory T. Valdez Engr. Christopher Hadsan Engr. Vincent Pier Sangkaan Engr. Silver Tasing Elena Tawanna Eleonora Albidas Valentina Conchita Balura Salvador Cayambas Rogel Estigoy Cleto Simon All Job Orders and Agency general services	<ul style="list-style-type: none"> • Ensures that the venue is ready for the activity • Ensures smooth distribution of the plaques/ certificates/lei and tokens to awardees and guests • Take charge for the physical arrangement of the venue including the facilities to be used during the activity –sound system, LCD, microphones, extension wires, etc.
Cash Prize Distribution	Marites A. Calica Marissa Soc-a	<ul style="list-style-type: none"> • Ensures the availability of cash prizes during the awarding • Prompt distribution of cash prizes to awardees
QAME	Chairperson : Leonardo M. Aquino QA Staff	<ul style="list-style-type: none"> • Ensures the monitoring and evaluation of the activity • Provides copy of the results of the evaluation to the program owner