



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



Office of the Regional Director

May 19, 2020

REGIONAL MEMORANDUM

No. 132, s. 2020

**REGIONAL WEBINAR OF TRAINERS ON BRIDGING EQUITABLE ACCESS TO QUALITY EDUCATION
THROUGH MULTIPLE MEANS OF TEACHING-LEARNING MODALITIES**

**TO: Assistant Regional Director
Regional Office Functional Division Chiefs of Admin, CLMD, FTAD, HRDD, ICT, PPRD, and QAD
Schools Division Superintendents
All Divisions
All Others Concerned**

1. In line with the COVID-19 Situation and transitioning to the new normal, the DepEd-CAR, through the Human Resource Development Division (HRDD) in coordination with CLMD, QAD & ICTU will conduct **Series of Regional Webinar of Trainers on Bridging Equitable Access to Quality Education through Multiple Means of Teaching-Learning Modalities**.
2. These upskilling and reskilling activities were conceptualized in support of the Learning Continuity Plan (LCP), to make education accessible to every learner in the new learning environment and to provide learning modalities to be implemented for SY 2020-2021 through distance or remote educational mechanisms in addressing equity concerns of our constituents despite the crises.
3. The general objective is to provide technical assistance on the utilization of alternative teaching and learning resources and delivery strategies as part of the LCP. Specifically, the webinar aims to:
 - a. improve the readiness of teachers and learning centers for the possible shift from face to face learning delivery to multi-model/remote/distance learning delivery considering their context, readiness and access to technology; and
 - b. assist teachers in the use of appropriate modalities responsive and suitable to their context.
4. Identified participants are requested to register online through the link **<https://tinyurl.com/TOTSeriesReg>** on or before 4 p.m of May 25, 2020. Upon registration, participants will receive an invitation through their deped email which would connect to a link for joining.



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5. The following documents are enclosed for reference:
- Enclosure 1: Activity Matrix
 - Enclosure 2: List of Training Management Team
 - Enclosure 3: List of participants for Series 1
 - Enclosure 4: List of Participants for Series 2
 - Enclosure 5: List of Participants for Series 3
 - Enclosure 6: List of Participants for Series 4
6. Participants are requested to have laptops and ensure a stable internet connection during the activity.
7. Communication expenses/load allowance of Php 300.00 shall be charged per participant in every series to HRTD funds and/ or Regional MOOE subject to accounting and auditing rules and regulations provided the scheduled activity coincided with their approved Work From Home arrangement.
8. It is further requested that a copy of their Work From Home (WFH) Arrangement and accomplishment report relative to their participation to the activity shall be submitted to this office for reference.
9. For inquiries and clarifications, please contact Jennifer Ande or Rosita Agnasi of HRDD through email address: jennifer.ande@deped.gov.ph and rosita.agnasi@deped.gov.ph
10. Immediate and widest dissemination of and strict compliance with this memorandum is directed.


MAY B. ECLAR, PhD, CESO V
Regional Director



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Enclosure 1. Activity Matrix for the Regional Webinar of Trainers on Bridging Equitable Access to Quality Education through Multiple Means of Teaching-Learning Modalities

Time	Session Title	Session Objectives	Methodology	Facilitator/ Resource Person	Expected Output	
Series 1 (May 26-29, 2020) - Exploring the Teaching-Learning Process in the “New Normal”						
Day 1 (May 26)						
9:00 – 10:00	Psychological Well Being: Rising Above the Usual, Embracing the New Normal	Increase the internal reservoir to proactively meet the present times		Dr. Dem Mamat		Facilitator: c/o HRDD Moderator: c/o HRDD Chat Box Manager: c/o HRDD Secretariat: Manilyn Botilas, Kermit Padilla, Charline Balahyas Dumas Aban, and Jefferson Villena Recorder: c/o ICTU
10:15-11:15						
11:16-12:00	Open Forum					
Day 2 (May 27)						
9:00 – 10:00	Positive Use of ICT: Cybersafety for Learners			Atty. Vanesa Flora		
10:15-11:15	Cybersafety for DepEd Personnel			Jumar Yago-an		
11:16-12:00	Open Forum					
Day 3 (May 28)						
9:00 – 10:00	ADMs in the “New Normal”...Bridging Learning Continuity	Provide a comprehensive grasp of how Alternative Delivery Modes make learning equitably accessible to all	Lecture, Presentation, Q and A	Edgar Madlaing	Clear perception of the significant role of ADM in this pandemic	
10:15-11:15	Learning Delivery Support through Learning Resources	Allow participants to be familiarized with access points for contextualized learning resources from the LR portal	Lecture, Demonstration, Q and A	Mam Ethielyn Taqued	Easy access to Learning Resources through the LR landing page	

11:16-12:00	Open Forum					
Day 4 (May 29)						
9:00 – 10:00	The Flexibility of ALS...not just an Option	Inform participants of the variety of learning delivery options available through the ALS program	Lecture, Presentation, Q and A	Mam Angie Apopot	Utilize ALS learning delivery options extensively	
10:15-11:15	Blending Learning Delivery in the New Normal: An Overview of Blended Learning Delivery Models	Provide an overview of blended learning delivery models to facilitate the teaching-learning process	Lecture, Presentation, Q and A	CLMD EPS	<p>Overview of Blended Learning Delivery Models:</p> <ol style="list-style-type: none"> 1. Online only (synchronous and asynchronous) 2. Online with Face to Face 3. Offline with Face to Face 4. Offline with Face to Face with online <ul style="list-style-type: none"> • How and when to apply the models (sample lessons, sample schedules) • Roles of Learners, Teachers, Parents 	
11:16-12:00	Open Forum					

Series 2 (June 2-4) Blended Learning Delivery Focused on the Technological and Pedagogical use of Offline Strategies						Officers for the Day
June 2 – 4, 2020						
Day 1 (June 2)		Objectives	Strategy	Facilitator	Expected Outputs	Facilitator: c/o CLMD Moderator: c/o CLMD Chat Box Manager: c/o CLMD Secretariat: Manilyn Botilas, Kermit Padilla, Charline Balahyas Dumas Aban, and Jefferson Villena Jefferson Villena Recorder: c/o ICTU
9:00 – 11:00	Messaging Lesson as an Offline Learning Strategy	Enlighten participants on the use of SMS as an offline learning delivery mode	Lecture, Demonstration, Q and A	c/o Mam Ethielyn	Application of the use of SMS as an offline learning delivery mode	
11:00 – 12:00	Open Forum					
Day 2 (June 3)						
9:00 – 11:00	Lessons in Videos...a Way to Reach Out!	Enlighten participants on the use of Videos as an offline learning delivery mode	Lecture, Demonstration, Q and A	c/o Mam Ethel	Application of the use of Videos as an offline learning delivery mode	
11:00 – 12:00	Open Forum					
Day 3 (June 4)						
9:00 – 11:00	Broadcasting Learning through Radio Based Instruction	Enlighten participants on the use of Radio-based Instruction as an offline learning delivery mode	Lecture, Demonstration, Q and A	Albert Guinguino Fr. Mark Batolne	Application of the use of Radio-based Instruction as an offline learning delivery mode	
11:00 – 12:00	Open Forum					

Series 3 Blended Learning Delivery Focused on the Technological and Pedagogical use of Online Platforms (June 9-25, 2020)				
Days 1 (June 9)				Officers for the Day Facilitator: c/o CLMD Moderator: c/o CLMD Chat Box Manager: c/o CLMD Secretariat: Manilyn Botilas, Kermit Padilla, Charline Balahyas Dumas Aban, and Jefferson Villena Recorder: c/o ICTU
9:00 – 10:30	Considerations on ICT Based learning & SAMR, an ICT Integration Model (Text-based FB Page/Messenger/Chat Group)		Warren Ambat	
11:00 – 12:00	Blended Learning		Adoniram Basingan	
2:00 – 3:00	Cyber Security Awareness for DepEd personnel		Mc Allen Reonel Sebastian Cacacho	
3:00 – 4:00	Cyber Safety for Learners		Atty. Vanessa Flora	
Day 2 (June 10)				
9:00 – 12:00	Teaching Online with Microsoft Teams		Eva Layagan	
	Teaching Online with Google Classroom		John Daryll Mercado	
	Teaching Online with Edmodo		Estelito Mendoza	
Days 3 (June 11)				
9:00 – 12:00	Teaching Online with Microsoft Teams Continuation		Eva Layagan	
	Best Practices in Using Microsoft Teams in the Classroom		Microsoft Education Philippines	
	Teaching Online with Google Classroom Continuation		John Daryll Mercado	
	Teaching Online with Edmodo Continuation		Estelito Mendoza	
Day 4 (June 16)				
9:00 – 12:00	Moodle, an Open-Source Learning Platform		Warren Ambat	
Day 5 (June 25)	Other Teach Tools (OER Proficiency Program – Recorded Webinars from EdTech will be hosted, but with facilitation)			

17)	***				
9:00 – 9:30	Introduction of other Technological Tools		Mark Sy		
9:30 – 12:00	Open Educational Resources Proficiency Program (part 1 & 2))		Imelda Espiritu Vandolph Flora Jumar Yago-an Elizabeth Calbayan		
Day 6 (June 18)					
9:00- 12:00	Open Educational Resources Proficiency Program (part 3 & 4)		Imelda Espiritu Vandolph Flora Jumar Yago-an Elizabeth Calbayan		
Day 7 (June 19)	Other Open Educational Resources				
9:00 – 12:00	<ul style="list-style-type: none"> a. Activities Creation Tools <ul style="list-style-type: none"> - Word Search, Word Puzzle, Hot Potatoes - Gamified powerpoint - Wonder Share Quiz Creator b. Assessment Tools <ul style="list-style-type: none"> - Quizzez - Kahoots 		Silver Ian Dimaano Rex Tubana Celso Paquel Harris Dizon Jr. Loida Elaine Tibong		
Day 8 (June 23)	Other Open Educational Resources				
9:00 – 11:00	<ul style="list-style-type: none"> c. Immersive Learning Experiences <ul style="list-style-type: none"> - Animal 4D, 4D Space and other 4D apps for Science Subjects - Skype in Classroom - AR/VR and Google Expedition 				
11:00 – 12:00	The DepEd Commons		Mark Sy		
June 24-25, 2020	DEMO Teaching Pedagogical Use				

Series 4 Strengthening Support Mechanisms June 30-July 1, 2020					
	Considerations in ICT Based Learning		Warren Ambat		Officers for the Day
Day 1 (June 30, 2020)					Facilitator: c/o CLMD Moderator: c/o CLMD Chat Box Manager: c/o CLMD Secretariat: Manilyn Botilas, Kermit Padilla, Charline Balahyas Dumas Aban, and Jefferson Villena Recorder: c/o ICTU
8:00 – 10:00	How will School Heads Supervise Teaching-Learning	Learn how they are going to observe while classes is going on line	c/o CLMD		
10:00 -12:00	How to conduct online Monitoring	Learn how supervisors and school heads monitor online PPAs	c/o QAD		
Day 2					
9:00-11:00 (July 1, 2020)	Priming the Learners in the New Normal	How to prepare learners and parents to cope with the new normal	c/o CLMD		



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Enclosure 2. List of Training Management Team

Division/Office		Sex	Division/Unit
RD/ARD			ORD
Mark Sy	Learning Resource Provider	M	CO
Grace Co	Learning Resource Provider	F	CO
Mc Allen Reonel Cacacho	Learning Resource Provider	M	CO
John Daryll Mercado	Learning Resource Provider	M	CO
Jeremy Kermit Padilla	Training Management	M	RO – Admin
Dumas Aban	Training Management	M	RO – Admin
Carmel Meris	Chief Learning Resource Provider	F	RO – CLMD
Edgar Madlaing	Learning Resource Provider	M	RO – CLMD
Annie Rose Cayasen	Learning Resource Provider	F	RO – CLMD
Angela Apopot	Learning Resource Provider	F	RO – CLMD
Elizabeth Calbayan	Learning Resource Provider	F	RO-CLMD
Ethielyn Taqued	Learning Resource Provider	F	RO – CLMD
Denia Tamate	Training Management	F	RO – CLMD
Elizabeth Calbayan	Training Management	F	RO – CLMD
Warly Kindiawan	Training Management	M	RO – CLMD
Charline Balahyas	Learning Resource Provider	F	RO – FTAD
Jennifer Ande	Chief Learning Resource Provider	F	RO – HRDD
Rosita Agnasi	Training Management	F	RO – HRDD
Sasha Joseph Daganos	Training Management	M	RO – HRDD
Emmanuela Gabol	Training Management	F	RO – HRDD
Margie Gardingan	Training Management	F	RO – HRDD
Jefferson Villena	Training Management	M	RO – HRDD
Jumar Yago-an	Learning Resource Provider	M	RO – ICT
Vandolf Flora	Training Management	M	RO – ICT
Glenn Papa	Training Management	M	RO – ICT
Atty. Vanesa Flora	Learning Resource Provider	F	RO – Legat Unit
Maricris Sotelo	Training Management	F	RO – Legat Unit
Manilyn Botilas	Training Management	F	RO - PPRD
Aida Payang/Representative	M and E	F	RO - QAD
Maksim Botilas	Learning Resource Provider	M	RO - QAD
Rex Tubana	Learning Resource Provider	M	Abra
Silver Ian Dimaano	Learning Resource Provider	M	Apayao



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Ram Basingan	Learning Resource Provider	M	Baguio City
Albert Guinguino	Learning Resource Provider	M	Baguio City
Fr. Mark Batolne	Learning Resource Provider	M	Baguio City
Estileto Mendoza	Learning Resource Provider	M	Baguio City
Warren Ambat	Learning Resource Provider	M	Baguio City
Dr. Dem Mamat	Learning Resource Provider	F	Baguio City
Harris G. Dizon Jr	Learning Resource Provider	M	Baguio City
Eva Layagan	Learning Resource Provider	F	Baguio City
Imelda Espiritu	Learning Resource Provider	F	Benguet
Loida Tibong	Learning Resource Provider	F	Mt. Province
Celso Paguel Jr	Learning Resource Provider	M	Tabuk City



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Enclosure 3. List of participants for Series 1 – Exploring the Teaching-Learning Process in the “New Normal” – May 26-29, 2020

No.	Names	Sex	Position	Division
1	HEDWIG M. BELMES	F	CES - CID	ABRA
2	RONALD T. MARQUEZ	M	EPS - LRMS	ABRA
3	EDEN T. ADRIATICO	F	SEPS - HRD	ABRA
4	DEO M. RAMOS	M	EPS - II	ABRA
5	RIZZA E. PERALTA	F	Librarian II	ABRA
6	JESUSA BIGGAYAN	F	HRD-SEPS	APAYAO
7	JOY D. SALENG	F	CES	APAYAO
8	THELMA P. DEZA	F	EPS	APAYAO
9	ALLAN GOBRIN	M	EPS	APAYAO
10	MARCEL AL T. TRUMPO	F	EPS	APAYAO
11	JANE R. RAMOS	F	EPS	APAYAO
12	ELMA B. BALACANG	F	EPS	APAYAO
13	ARNOLD A. TOMAS	M	EPS	APAYAO
14	FERNANDO B. ELEPONGA	M	EPS-ALS	BAGUIO CITY
15	LOIDA MANGANGAY	F	EPS-LRMDS	BAGUIO CITY
16	JOVELYN PETRA BALANTIN	F	SEPS-HRD	BAGUIO CITY
17	ASUNCION SAGUID	F	EPS-II	BAGUIO CITY
18	JULIET C. SANNAD	F	CES	BAGUIO CITY
19	RIZALYN GUZNIAN	F	CES	BENGUET
20	SONIA DUPAGAN	F	EPS – LRMDS	BENGUET
21	MACARTHY MALANES	M	EPS – FILIPINO	BENGUET
22	WILFRED BAGSAO	M	EPS – MATH	BENGUET
23	ERLINDA QUINUAN	F	EPS – VALUES	BENGUET
24	TITO BESTRE	M	EPS – ALS	BENGUET
25	JOCELYN ALIMONDO	F	SEPS	BENGUET
26	FRANCIS PECKLEY	M	EPS-ENGLISH	BENGUET
27	JOVITA NAMINGIT	F	EPS-LRMDS	IFUGAO
28	LYDIA BELINGON	F	EPS- MATH	IFUGAO
29	LORINA MALIHOD	F	EPS 2-ALS	IFUGAO
30	JUANITO PADAWAN	M	EPS-SGOD	IFUGAO
31	MARCIANA AYDINAN	F	CID CHIEF	
32	VALENTIN P. PALATTAO	M	HRD-SEPS	KALINGA
33	FEDENCIO R. VALLEJO JR.	M	EPS II	KALINGA



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34	EVELYN GANOTICE	F	EPS	Kalinga
35	LILY ANN FERNANDO	F	AOV	Kalinga
36	JOUNALISA S. MEMBROT	F	EPS	Kalinga
37	SILVERIO W. TAWATAO	M	EPS	Kalinga
38	ABEGAIL LABANET TUMAPANG	F	SEPS	Mt. Province
39	CHING KILAKIL	F	EPS 2	Mt. Province
40	JOCELYN SAMIDAN	F	EPS - LR	Mt. Province
41	LIGAYA TAUD	F	EPS 2 - ALS	Mt. Province
42	ARLENE FILLAG	F	NURSE II	Mt. Province
43	SHALYMAR FESWAY	F	EPS 2- ALS	Mt. Province
44	MILDRED DAPLIYAN	F	EPS 2	Mt. Province
45	HELEN B. ORAP	F	EPS	Tabuk city
46	ROMEO AGAGON	M	SEPS	Tabuk city
47	MARIONETTE DOOMA	F	EPS	Tabuk city
48	THELMA B. GALICIA	F	EPS	Tabuk city
49	JOSEPHINE B. BALISONG	F	EPS	Tabuk city
50	JOAN A. REYES	F	EPS II	Tabuk City



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Enclosure 4. List of Participants for Series 2. Blended Learning Delivery Focused on the Technological and Pedagogical use of Offline Strategies- June 2-4, 2020

No.	Names	Sex	Position	Division
1	GRYAN LYLE NAVARRO	M	Teacher II	Abra
2	RODEL TALINGDAN	M	Teacher II	Abra
3	JUNMEL BARRERAS	M	Master Teacher II	Abra
4	CATHERINE CIERVO	F	Master Teacher II	Abra
5	SANNY BORJA	M	Teacher III	Abra
6	PHILIP BALAORO	M	Master Teacher II	Abra
7	JANSSEN MILLARE	M	Teacher III	Abra
8	LEONARDO A. ASPEROS	M	T-I	Apayao
9	SUZELLE B. ENCIZO	F	Master Teacher I	Apayao
10	EDELWINA R. TORICER	F	Master Teacher I	Apayao
11	RENANTE C. CABALANG	M	Teacher III	Apayao
12	JOHN GIL L. SORIANO	M	T-I	Apayao
13	ERALPH JHUNE B. BELGAO	M	T-I	Apayao
14	SYDNEY SHAN CARI'HO	M	MT-I	Baguio City
15	ARLENE GARCIA	F	T-III	Baguio City
16	CINDY DE JESUS	F	T-III	Baguio City
17	ARIEL MOYOCYOC	M	T-III	Baguio City
18	ARIEL MOYOCYOC	M	T-III	Baguio City
19	SYDNEY SHAN CARI'HO	M	MT-I	Baguio City
20	CINDY DE JESUS	F	T-III	Baguio City
21	ESTELITO MENDOZA	M	MT-I	Baguio City
22	JEFFERSON BAL-IYANG	M	SPET-III	Baguio City
23	DAHINA CAYABAS	F	T-II	Baguio City
24	MARK CAGAOAN	M	T-II	Baguio City
25	REGINA SARMIENTO	F	Principal I	Benguet
26	CRESTITA IGUALDO	F	Principal II	Benguet
27	MARYLIN TOLBE	F	Principal II	Benguet
28	NANCY ROSADO	F	School Principal	Benguet
29	ESTHER RIZALDO	F	School Principal II	Benguet
30	JENNIFER HIANO	F	Teacher	Ifugao
31	LAUREEN LUNAG	F	Teacher	Ifugao
32	RONALYN DOPLAH	F	Teacher	Ifugao
33	NICK NGAYAWON	M	Teacher	Ifugao
34	RONALYN DOPLAH	F	Teacher	Ifugao
35	NICK NGAYAWON	M	Teacher	Ifugao



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36	MARYJOYCE HEDCHUGAN	F	Teacher	Ifugao
37	GOLDAMIR AWOL	M	P-I	Kalinga
38	EVELYN NALLIW	F	P-I	Kalinga
39	MARIVIC WANDAGAN	F	P-I	Kalinga
40	REDENTOR YASSAN	M	P-II	Kalinga
41	ROSALYN R. ANDE	F	P-I	Kalinga
42	LILIBETH DONGAN	F	P-I	Kalinga
43	DIVINA MENDOZA	F	MT 1	Mt. Province
44	SARAH TOYOKAN	F	MT 1	Mt. Province
45	FEBY CLAIRE TIBONG	F	Teacher 3	Mt. Province
46	ANIELYN LIBANG	F	Teacher 3	Mt. Province
47	DIRK ENNGEG	M	PDO 1-YFD	Mt. Province
48	DIVINA MENDOZA	F	MT 1	Mt. Province
49	SARAH TOYOKAN	F	MT 1	Mt. Province
50	CORISIS MORGIA	F	Teacher	Tabuk City
51	GEMMA P. ANDRES	F	Teacher	Tabuk City
52	RHAMILYN MAE R. DALIYONG	F	Teacher	Tabuk City
53	RONALD ANDALET	M	Master Teacher	Tabuk City
54	BRANIER SAMBAT	M	Teacher	Tabuk City
55	ABEGAIL LACQUIAO	F	Teacher	Tabuk City



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Enclosure 5. List of Participants for Series 3. Blended Learning Delivery Focused on the Technological and Pedagogical use of Online Platforms – June 9-25, 2020

No.	Names	Sex	Position	Division
1	MEYLYN A. BRUB	F	Teacher III	Abra
2	REYNALDO G. BOLANTE	M	Teacher III	Abra
3	REX B. TUBAÑA	M	Teacher III	Abra
4	RALP RODGEN BATOON	M	Teacher III	Abra
5	JULIO GALERA	M	Teacher III	Abra
6	ROBERT SANCHEZ	M	Teacher III	Abra
7	MA. JEWEL B. TIERRA	F	Teacher I	Abra
8	JONATHAN COSTIBOLO	M	Master Teacher I	Abra
9	CHARLON BLAQUERA	M	Teacher III	Abra
10	JOZZEL J. CALIZO	F	T-I	Apayao
11	SILVERIO IAN DIMAANO	M	ITO	Apayao
12	ROY ALBERT RILLO	M	MT I	Apayao
13	AIMEE M. DAGSON	F	T I	Apayao
14	CHANDLER B. IBABAO	F	Teacher III	Apayao
15	ELVIE A. DULIT	F	MT-I	Apayao
16	DEBBIE L. FERRER	F	MT-I	Apayao
17	LEAH AGPAOA	F	MT-I	Apayao
18	DIOSDADO U. ULLERO	M	T-III	Apayao
19	HARRIS DIZON	M	ITO	Baguio City
20	ERIC JOSEF OLIVEROS	M	MEA	Baguio City
21	CHRISTOPHER OLIVA	M	PDO II	Baguio City
22	MAY ANN AGLIT	F	T-I	Baguio City
23	AIRAH KAYE NARON	F	Adm. Assist III, MEA	Baguio City
24	ATLEA RAMOS	F	MEA	Baguio City
25	ODICAR JOICE CHAVEZ	F	MEA	Baguio City
26	MELINDA CLEMENTE	F	MEA. T-I	Baguio City
27	RODRIGUEZ BELINO	M	EPS II	Benguet
28	ANTIONETTE SACYANG	F	PO V	Benguet
29	IMELDA ESPIRITU	F	Teacher	Benguet
30	ERIC WANSON	M	ITO	Benguet
31	ANTIONETTE SACYANG	F	Admin	Benguet
32	XYLENE GRAIL KINOMIS	F	SEPS	Benguet
33	RODRIGUEZ BELINO	M	EPS II - ALS	Benguet
34	RICHARD BULATE	M	ITO	Ifugao
35	LAUREEN LUNAG	F	Teacher	Ifugao
36	IMELDA T. LICYAG	F	SEPS	Ifugao
37	MINERVA DINAMLING	F	Teacher	Ifugao



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38	JEODELIA PUCDIHON	F	Teacher	Ifugao
39	ROGELYNE A. CALABON	F	Teacher	Ifugao
40	JEODELIA PUCDIHON	F	Teacher	Ifugao
41	ROGELYNE A. CALABON	F	Teacher	Ifugao
42	GERTRUDES DANGO	F	Teacher	Ifugao
43	CHRISTINE GUMATIN	F	Teachers	Ifugao
44	JOHNY G. MACABABBAD	M	Teacher III	Kalinga
45	MARY JANE P. TIWANG	F	Teacher II	Kalinga
46	MAYNARD J. CARBONEL	M	Teacher I	Kalinga
47	MICHELLE ALAGOY	F	ITO	Kalinga
48	ESTRELITA R. LACUESTA	F	PO III	Kalinga
49	MERLYN I. GUMATAY	F	EPS II	Kalinga
50	MARIBEL D. LATAWAN	F	SEPS	Kalinga
51	ANIELYN LIBANG	F	Teacher III	Mt. Province
52	FEBY CLAIRE TIBONG	F	Teacher III	Mt. Province
53	LOIDA ELAINE TIBONG	F	ITO	Mt. Province
54	DIRK ENGNEGEG	M	PDO 1-YFD	Mt. Province
55	ANDRE COYASAN	M	PDO I - LR	Mt. Province
56	ANIELYN LIBANG	F	Teacher 3	Mt. Province
57	NIKKI MACABEO	F	Lib II	Mt. Province
58	RENALYN CODOD	F	PDO 1	Mt. Province
59	CELSO PAQUEL JR.	M	Teacher	Tabuk City
60	JAKE FLOYD MORALES	M	Teacher	Tabuk City
61	ROMAR GAMBOA	M	Teacher	Tabuk City
62	ALLAN DUMALSING	M	ITO	Tabuk City
63	MARICRIS WANSI	F	Teacher	Tabuk City
64	ATALYN AGNAYA	F	Teacher	Tabuk City
65	JAYSON ADUCA	M	Teacher	Tabuk City



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Enclosure 6. List of Participants for Series 4. Strengthening Support Mechanisms – June 30-July 1, 2020

No.	Names	Sex	Position	Division
1	LORNA B. LLANEZA	F	SEPS - SMME	Abra
2	HAZEL BALLENA	F	Principal I	Abra
3	MA. LORENA BISARES	F	Head Teacher	Abra
4	RYN WALTER PAA	M	PDO II	Abra
5	JULIET A. RAGOJOS	F	EPS	Apayao
6	GILBERT F. VILLANUEVA	M	CES	Apayao
7	RICHARD B. SIMISIM	M	EPS	Apayao
8	BERNIE E. GAMIAO	M	SEPS-SMME	Apayao
9	NICK L. TUMAPANG	M	EPS-II, HRD	Apayao
10	SHARON CHRISTIANE CASTILLO	F	SEPS-SMME	Baguio City
11	JULIET C. SANNAD	F	CES	Baguio City
12	DOLOR COMOM	F	HT-IV	Baguio City
13	ROSE MELODY FLORES	F	P-I	Baguio City
14	ROSE MELODY FLORES	F	P-I	Baguio City
15	NICKCARTER GONZALO JR.	M	HT	Baguio City
16	WARDEN BALTAZAR	M	EPS - PE	Benguet
17	SAMUEL AYANGDAN	M	EPS - TLE	Benguet
18	SIMON BACKIAN	M	PSDS	Benguet
19	DELIA BANDA	F	SEPS	Benguet
20	ROSITA DAYAG	F	PSDS	Benguet
21	VIRGINIA SALIO-AN	F	PSDS	Benguet
22	MELCHOR TICAN	M	PSDS	Benguet
23	MERCEDES TAYABAN	F	EPS 2- SMME	Ifugao
24	MARGARETTE DULNOAN	F	NEAP Faci & P1	Ifugao
25	EDDIESON BALANIAN	M	P1	Ifugao
26	CECILE KITONG	F	SEPS-SMME	Ifugao
27	MERCEDES TAYABAN	F	EPS 2- SMME	Ifugao
28	JOYCE KAREN DULNUAN	F	NEAP Faci & P1	Ifugao
29	EVANGELINE DULNUAN	F	NEAP Faci & P1	Ifugao
30	BRENDA DUCUSIN	F	NEAP Faci & P1	Ifugao
31	GINADINE L. BALAGSO	F	PSDS	Kalinga
32	CONCHITA D. WAGAWAG	F	PSDS	Kalinga
33	BERNADO L. GANOTICE JR.	M	SGOD, CES	Kalinga
34	LEAH ALICOG	F	Principal I	Kalinga
35	JENNIFER C. DURAN	F	Principal I	Kalinga
36	NEVA JANE A. ATIWAG	F	EPS II	Kalinga
37	JO-ANNE DAO-WAN	F	Principal I	Kalinga
38	KHAD LAYAG	M	CES - CID	Mt. Province



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39	MIKE CHORAWAN	M	HT 3	Mt. Province
40	GRAIL AYNGAN	F	SSP 1	Mt. Province
41	DOLORES ANECANG	F	EPS	Mt. Province
42	NEMIA NGALOB	F	SSP 2	Mt. Province
43	JOSEPH MANGONGGIT	M	SSP 1	Mt. Province
44	NICASIO C. SUMARITA JR.	M	EPS	Tabuk City
45	FEDERICO FLORES	M	SEPS - SMME	Tabuk City
46	DODDIE MARIE L. DUCLAN	F	EPS	Tabuk City
47	DOLORES GANOTICE	F	Principal	Tabuk City
48	JUDITH S. SAGAYO	F	Principal	Tabuk City
49	AQUINO DULLIYAO	M	Principal	Tabuk City
50	MA MEDEA C. VALLEJO	F	Principal	Tabuk City
51	JOSELITO CABELLO	M	Principal	Tabuk City



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