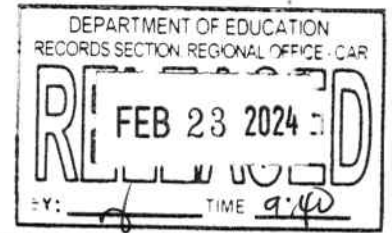




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



February 21, 2024

REGIONAL MEMORANDUM

NO. 108.2024

**COMPLIANCE TO THE RETURN TO SCHOOL ORDER FOR ALL
SCHOOL-BASED NON-TEACHING PERSONNEL CREATED IN
FISCAL YEAR (FY) 2017-2019 AND FY 2020-2023**

To : Schools Division Superintendents
All Others Concerned

1. Pursuant to DM-OUHROD-2024-0270 entitled "Return to School Order for All School-Based Non-Teaching Personnel created in Fiscal Year (FY) 2017-2019 and FY 2020-2023", the following guidelines and instructions are reiterated:
 - a. All school-based non-teaching personnel must immediately report and permanently be stationed at their schools, specifically:
 - a.1 All Administrative Assistant III (ADAS III) and Administrative Assistant II (ADAS II) created in FY 2017-2019; and
 - a.2 All Administrative Officer II (AO II) and Project Development Officer I (PDO I) created in FY 2020-2023.
2. The Return to School deployment shall be randomly monitored by the personnel of the Administrative Services Division.
3. Failure to comply with this Memorandum shall be dealt with accordingly.
4. For information, guidance, and strict compliance.

Digitally signed by Carino
Estela Leon
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