



ADVISORY No. 228.2023

December 28, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013 this advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public.
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INTERNATIONAL CAPACITY BUILDING AND STUDY TOURS

The CBN International, Australia will be conducting its **International Capacity Building and Study Tours** on February 14-23, 2024 at Dubai and Malaysia and February 18-28, 2024 at Malaysia and Australia.

The capacity building organization focuses on capability building of government officials at national, provincial and local levels as well as elected representatives, development managers, members of various boards and commissions. It aims to motivate and inspire the participants through exposure to international good practices to improve their performance back home.

Interested participants may coordinate with their email via cbn@cbnint.org or maria@cbnint.org or via iphone/whatsapp **+61 433807 663** or visit their website www.cbnint.org by contacting Maria T. Palandy for more information or inquiries.

Participation of the interested participants is personal and shall be subject to the no-disruption-of classes policy stipulated in DepED Order No. 9, s. 2005 titled: "Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith".

HRDD-NEAPR/LBL/esf/internationalcapacitybuildingandstudytours

A handwritten signature in black ink, appearing to be "Maria T. Palandy", with a vertical line to its right.

INTERNATIONAL CAPACITY BUILDING AND STUDY TOURS

Programme 1 **Good Governance & Capacity Building for Effective Delivery of Services**

Dubai and Malaysia; 14 to 23 February 2024.

Programme 2 **Good Governance for Sustainable Development and Poverty Alleviation**

Malaysia and Australia; 18 to 28 February, 2024

The Context:

While lack of funds is often discussed as the main constraint for the poor state of public services mainly in developing and industrializing countries, international experience suggests that more often than not inadequate capacity in effective leadership, planning and management to build institutional capacity to mobilize resources for formulation and implementation of good programmes and projects are the main contributing factors.

Capacity building requires the development of human resources, the establishment of well-functioning organisations within a suitable framework and supportive socio-political environment, for improving the performance of institutions and personnel.

CBN programmes maintain a strong emphasis on motivating respected participants to build confidence in themselves and their ability to perform better in their respective fields. Through classroom presentations, discussions and field visits to view good practices, the programmes continuously highlight good leadership, sound planning and effective management as important factors for success. The programmes are not only aim at adding to participants' knowledge and skills, but also focus on inspiring them to improve their performance back home.

These two CBN programmes to be held in Dubai, Malaysia and Australia are specifically designed for mid to high level Government and Semi Government officials, Board Members, Administrators, Public Utility Providers, Bilateral & Multilateral funding agencies and HRD Managers. The programmes are also very relevant to elected representatives and staff of parliaments / legislatures as well.

Countries to be visited

Dubai with policies that encourage innovation, investment and infrastructure development will provide sufficient learning opportunities in the areas of good leadership, planning and management for remarkable success and poverty alleviation. Field visits will include visit to old part of Dubai and new Dubai for comparison, ports, roads and transports, affordable housing and poverty alleviation, solid waste management and cleanliness of the environment and tour of Abu Dhabi, the Capital City of UAE.

Malaysia has made significant progress in the recent decades and will provide ample learning opportunities for participants in the areas of public-private partnership for sustainable development and poverty alleviation, infrastructure and housing, as well as effective project planning and management. Field visits will include:

- Visit to Local Municipality and Solid Waste Management projects
- Putrajaya the new capital city of Malaysia
- Road & Transport System
- Public-Private Partnership Projects as the foundation for sustainable growth
- Parliament

Australia - The shape and structure of Australian governments and the management of the public sector to improve efficiency have changed substantially during the last few decades. The process of this change will be presented and the outcomes examined keeping in mind the institutional capacity building process. Field visits will include:

- Visit to local service providers
- City of Brisbane and Gold Coast to experience the development
- Solid Waste Management / Utilities

Registration Fees:

Programme 1: Dubai and Malaysia - US\$ 4450	Programme 2: Malaysia and Australia - US\$ 4950
<p>The registration fee will include:</p> <ul style="list-style-type: none">o professional fee,o hotel accommodation in two countries,o breakfasts,o transportation for formal visits,o course certificate ando all the course material. <p>No air-fare is included in the registration fee.</p> <p>If the registration fee is paid 30 days before the beginning of a programme, participants will be refunded US\$ 500 upon arrival.</p>	